

BRYN MAWR COLLEGE RETIREMENT PLAN

SECURE ACT 2.0

PARTICIPANT NOTICE

The purpose of this notice is to inform you that, as a result of enactment of the “SECURE Act 2.0” of 2022, a change has been made in 2023 to a provision of the Bryn Mawr College Retirement Plan (the “Plan”).

CHANGE TO BEGINNING DATE FOR REQUIRED MINIMUM DISTRIBUTIONS (RMDs)

The required age to start taking RMDs from employer sponsored retirement plans, which was previously set at age 72, is increased to age 73 (or, if later, termination of employment) for participants born after December 31, 1950.

Please contact the Plan Administrator if you have any questions about this information.

The SECURE Act 2.0 also provides additional changes that are effective in future years. You will be informed of any additional changes that may affect you.