

Cynthia D. Bisman

CURRICULUM VITAE

October, 2014

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EDUCATION

BA	--	Queens College of the City University of New York	-- 1965
MSW	--	University of Kansas, Lawrence, Kansas	-- 1971
	--	Family Therapy Training -- Menninger Foundation, Topeka, Kansas	-- 1972
	--	Transactional Analysis and Gestalt Training -- Gestalt and T.A. Institute, Kansas City, Missouri	-- 1975
Ph.D.	--	Educational Policy and Administration, University of Kansas, Lawrence, Kansas	-- 1982

PROFESSIONAL APPOINTMENTS AND AWARDS

BRYN MAWR COLLEGE

2014	--	Professor Emeritus	
2013	--	Leila Woodruff Stokes Fund	
2009	--	Research Grant, Center for International Studies	
2005	--	Faculty Research Grant	
2000	--	Professor	
1991 - 2000	--	Associate Professor	
1985 – 1991	--	Assistant Professor (1988 - 1990, Lectureship, Bryn Mawr College, Alexandra Grange Hawkins)	

OTHER PROFESSIONAL APPOINTMENTS

2006	January to June	-- University of Durham, UK -- St. Cuthbert's Society	Visiting Professor Resident Fellow
1999	March to June	-- University of Edinburgh, UK International Social Sciences Institute	Visiting Fellow
1981 - 1985		-- University of Kansas School of Social Welfare	Assistant Professor and Practicum Administration
1975 - 1981		-- University of Kansas School of Social Welfare	Instructor, Grants Coordination and Practicum Administration

1972 - present	-- Family and Individual Therapy, Supervision	Private Practice, Consultation
1971 - 1974	-- Topeka Veterans Administration Hospital	Psychiatric Social Worker, Inpatient and Outpatient Services
1965 - 1969	-- Hennepin County Welfare Dept., Minneapolis, Minnesota.	AFDC Caseworker

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

1999 - present	-- International Federation of Social Workers
1974 - present	-- Council on Social Work Education
1973 - present	-- Academy of Certified Social Workers
1971 - present	-- National Association of Social Workers
1971 - present	-- School of Social Welfare Alumni, University of Kansas
1965 - present	-- Queens College Alumni, City University of New York

SCHOLARSHIP

BOOKS, CHAPTERS

Social Work: Value Guided Practice for a Global Society (2014). NY: Columbia University Press.

"Personal information and the professional relationship: Issues of trust, privacy and welfare" (2008). In C. Clark and J. McGhee (Eds.), Private and Confidential? Handling Personal Information in Social and Health Services. London: Policy Press

"Rural aging: Social work practice models and intervention dynamics" (2003). In L. Kaye and S. Butler (Eds.), Gerontological Social Work Practice in Small Towns and Rural Communities. NY: Haworth Press.

Integrating Research into Practice: A Model for Effective Social Work. (1999). Brooks/Cole, Co-author, D. Hardcastle.

Social Work Practice: Cases and Principles. (1994). Pacific Grove, CA: Brooks/Cole.

"The liaison role: A three phase study of the schools, the field, the faculty" (1991). In D. Schneck, B. Grossman, U. Glassman (Eds.), Field Education in Social Work: Contemporary Issues and Trends. Co-authors, G. Faria and H. Smith.

"Practicum issues: A placement planning model" (1988). Revised version. In M. Raskin (Ed.), Empirical Studies in Field Instruction. Editor M. Raskin. NY: Haworth.

FORTHCOMING

Gender Justice: Local and Global (2015). Co-Edited with Christine Koggel. London, U.K.: Routledge.

ARTICLES, EDITORIALS, SPECIAL ISSUES

- “Gender Justice: Local and Global” Co-Editor with Christine Koggel of this special issue of Ethics and Social Welfare journal, September 2012
- “Ethical social welfare practice in a global world” invited, publication expected Fall 2013, Ethics and Social Welfare
- “Ethics and social welfare: The U.S. Picture” (2008, November). Ethics and Social Welfare
- “Introducing ethics and social welfare” (2007, April). Ethics and Social Welfare 1:1-6. Co-authors S.Banks, D. Clifford, M. Preston-Shoot.
- “Social work values: The moral core of the profession” (2004). The British Journal of Social Work, 34: 109-123.
- “Rural aging: Social work practice models and intervention dynamics” (2003, Winter). Journal of Gerontological Social Work, 41:1,2.
- "Innovations in teaching social work research" (2003). Social Work Education, 22:1. Co-author, D. Hardcastle.
- “Teaching social work’s biopsychosocial assessment” (2001). Journal of Teaching in Social Work, 21: 75-89.
- “Social work assessment as case theory construction” (1999, May-June). Families in Society, 240-246.
- “A model for using research methodologies in practice” (1999, Summer). Journal of Teaching in Social Work. Co-author, D. Hardcastle.
- "Private practitioners: Profile and motivations for independent practice"(1989). Journal of Independent Social Work 4:1. Co-author, D. Hardcastle.
- "A survey of field instructors' perceptions of the liaison role" (1988, Spring). Journal of Social Work Education 24:2. Co-authors, G.Faria and H.Smith.
- "A process for teaching clinical practice" (1987, Winter). The Clinical Supervisor 5:4. Co-author, E. Freeman.
- "Utilization of social work faculty in the role of liaison: A field study" (1986, Fall). Journal of Education for Social Work 22:3. Co-authors, H.Smith and G. Faria.
- "The social work educator: Social worker or professor?" (1985, September). Social Service Review 59:3.
- "Practice workshops: A model for teaching base social work practice"(1984, Spring). Arete 9:1. Co-authors, S.McGill and J. Wiley.
- "The consistent variable: Gender and income differences of social work administrators" (1984, Winter). California Sociologist 7:1 Co-author, D. Hardcastle.

"Parent education: Problems, promises and implications for school social workers" (1983, Fall). Social Work in Education 6:1: 44-56. Co-author, M.Fine.

"Practicum issues: A placement planning model" (1981, Fall). Journal of Education for Social Work 17:3: 52-58.

LECTURES, PAPERS, CONFERENCES

- 2014 -- "Pedagogy of Global Moral Theories for Professional Ethical Decision-Making", co-presenter Jacqueline Lynch. Council on Social Work Education, October 25, Tampa, FLA.
- 2013 -- "Global Health and Well-Being: Social Work Response", New York University, GSSWSR representative, June 19, New York City.
- 2012 -- Chair, "Understanding Anger as a Posttraumatic Response in Men on Parole"; Development and Implementation of a Transition Model in Assertive Community Treatment Programs", Council on Social Work Education, November 10, Washington, DC.
- 2012 -- Chair, "International Simulations: Bringing Social Work and Nursing Students Together"; Transformative Teams: Co-teaching Social Work and Medical Students"; A Dual-Degree Program in Social Work and Sexuality, Council on Social Work Education, November 11, Washington, DC.
- 2011 -- "Empowerment: Local and Global," Panel Chair, International Development Ethics Association, Conference hosted at Bryn Mawr College, June.
- 2010 -- "Social welfare practice: Ethical guidance for the difficult challenges of a global World," Invited Keynote Address for the joint conference Good Practice in Challenging Contexts: Acting Ethically in Difficult Times, European Association of Schools of Social work and Ethics and Social Welfare Journal, November, London, England.
- 2010 -- "A Global Consciousness: Towards Sustainability for Social Work," Council on Social Work Education, October, Portland, Oregon.
- 2010 -- "Sustainability in Social Work: The Role of International Journals," Panel Discussant, Council on Social Work Education, October, Portland, Oregon (Robin Mama, Brij Mohan, Imogen Taylor).
- 2009 -- "Change Towards Social Justice: Ethical Challenges in Crossing Borders," Council on Social Work Education, November, San Antonio, Texas (Elaine Congress, Lynne Healy, Katherine Pottick).
- 2009 -- "International social work journals: Defining international social work," Panel Discussant, 3rd Annual Conference on International Social Work, July 11, Jersey

City, New Jersey.

- 2008 -- Chair, "International Issues," Council on Social Work Education, October 31, Philadelphia, Pennsylvania.
- 2006 -- "The Social Morality: A Discourse of Values," Invited Lecture, University of Durham, School of Applied Social Sciences, April, United Kingdom.
- 2005 -- "A Global Society: The Relevance of Social Work Values," Council on Social Work Education, February, New York City.
- 2005 -- "Practice with the Elderly: Teaching a Biopsychosocial Perspective," 3rd Annual National Gerontological Social Work Conference, February, New York City.
- 2004 -- Guest Lecturer, "Social Work's Moral Core: Knowledge, Values, Skills?," Rutgers University Social Work Student Association, April, New Jersey.
- 2002 -- Chair and Discussant, Panel, "The Future of Doctoral Social Work Education," Council on Social Work Education, Nashville, Tennessee.
- 2001 -- Guest Lecturer, "Assessment and Interventions in Family Practice," Rutgers University, School of Social Work, March, New Jersey.
- 2000 -- "Social Work Education and Training in a Global Economy," Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work, July, Montreal, Canada (D.Hardcastle, V.Cree).
- 2000 -- Chair, Clinical Practice Symposium, Council on Social Work Education, New York City.
- 2000 -- "Using Measurement Skills in Social Work Assessment," PA Chapter National Association of Social Workers, Lake Harmony, Pennsylvania.
- 2000 -- Guest Lecturer, Rutgers University, School of Social Work, Couples and Families: Assessments and Interventions, March, New Jersey.
- 1999 -- "The Scottish Enlightenment: A Voice for Social Integration and the Social Work Profession," University of Edinburgh, International Social Sciences Institute, United Kingdom.
- 1999 -- "A New Approach for Social Work: Research for Practice," Invited Lecture, University of Glasgow, Department of Social Policy and Social Work, United Kingdom.
- 1999 -- "Social Work's Biopsychosocial Assessment: A Theory of the Case," Clinical Social Work Conference, Washington, DC, presented by J.Shapiro.
- 1999 -- "Integrating Research into Practice," Council on Social Work Education, San Francisco, California.
- 1999 -- Chair, "Clinical Practice Symposium," Council on Social Work Education, San Francisco, California.

- 1999 -- Chair, Special Meeting, Council on Social Work Education, "Research Methodologies as Practice Competencies", San Francisco, CA.
- 1998 -- "Research Methods: Skills for Effective Social Work Practice," New York State Social Work Education Association, Buffalo, New York.
- 1997 -- "Preparing Presentations and Publications," Bryn Mawr College, Graduate School of Social Work and Social Research, Continuing Education.
- 1997 -- "Research as Social Work Practice," Pennsylvania Chapter National Association of Social Workers, Valley Forge, PA.
- 1996 -- Chair, Clinical Practice Symposium, Council on Social Work Education, Washington, D.C.
- 1995 -- "Preparing Presentations and Publications," Bryn Mawr College, Graduate School of Social Work and Social Research, Continuing Education.
- 1994 -- "Family Therapy: Principles and Practice," Bryn Mawr College, Graduate School of Social Work and Social Research Summer Institute.
- 1994 -- "Social Work Practice: Cases and Principles--An Overview," Council on Social Work Education, Atlanta, Georgia.
- 1992 -- "Preparing Presentations and Publications," Bryn Mawr College, Graduate School of Social Work and Social Research Continuing Education.
- 1990 -- "Preparing Presentations and Publications," Bryn Mawr College, Graduate School of Social Work and Social Research, Continuing Education.
- 1988 -- "Preparing Presentations and Publications," Bryn Mawr College, Graduate School of Social Work and Social Research Continuing Education.
- 1987 -- "The Liaison Role: A Survey of Faculty Liaison," Council on Social Work Education, St. Louis, Missouri. Subsequently published.
- "Owning Your Own Work: The Use of Videotapes To Educate for Responsible Practice," Council on Social Work Education, St. Louis, Missouri.
- 1986 -- "Social Work Practice: Integrating the Art and the Science," NASW Clinical Social Work Conference, San Francisco, California; Co-author, Edith Freeman.
- "The Liaison Role: A Survey of Practicum Agencies," Council on Social Work Education, Miami, Florida. Subsequently published.
- "Preparing Presentations and Publications," Bryn Mawr College, Graduate School of Social Work and Social Research Alumni .
- "Establishing Teaching/Learning Objectives,": Bryn Mawr College, Graduate School of Social Work and Social Research, Field Instruction Seminar.
- 1985 -- "Social Work Practice: An Area for Research?," School of Social Work, University of Washington, Seattle, Washington.
- "Social Work Assessment: Behaviors and Skills," Council on Social Work

- Education, Washington, D.C., Education for Practice Workshop; research funded by University of Kansas.
- "Utilization of Social Work Faculty in the Role of Liaison: A Field Study," Council on Social Work Education Washington, D.C.; co-authors, G.Faria and H. Smith. Subsequently published.
 - 1984 -- "Social Work Practice with the Chronic Mentally Ill: An Integrative Teaching Model," Council on Social Work Education, Detroit; co-authors, R. Chamberlain and M.Modrcin. Product of CMH Module Grant.
 - "Innovations in Field Work: Improving the Articulation of the Classroom and the Field," Council on Social Work Education, Detroit; Co-presenter, B. Grossman.
 - "Community-Based Care for the Chronic Mentally Ill," VII Annual International Congress of Psychiatry, Vienna; co-authors, C. Rapp and K. Hansen. Product of CMH Module Grant.
 - "Getting Down to Cases: A Case Centered Approach," National Association of Social Workers Symposium, Washington, D.C.; co-authors, J. Randolph and J.Taylor.
 - 1984 -- "The Consistent Variable: Sex and Income Differences of Social Work Administrators," Community Organization and Administration Symposium, Fort Worth, Texas; co-author, D.Hardcastle. Subsequently published.
 - "Innovations in Mental Health," Kansas Conference on Social Welfare, Wichita, Kansas; co-leaders, C. Rapp and R.Chamberlain.
 - 1982 -- "Social Work Educators: Professor and Practitioner?" Council on Social Work Education, New York. Subsequently published.
 - 1981 -- "Practicum Placements: The Decisional Process," Council on Social Work Education, Louisville, Kentucky.
 - "Management in Turbulent Times: A Hidden Challenge," National Association of Social Workers Symposium, Philadelphia, Pennsylvania; Co-authors, J. Poertner and C. Rapp.
 - "Parent Education: Programs, Issues and Implications for School Social Workers," National Association of School Social Workers, Washington, D.C.; Co-author, M. Fine. Subsequently published.
 - 1980 -- "Practicum Issues: A Placement Planning Model," Council on Social Work Education, Los Angeles, California. Subsequently published.
 - "Stress and the Family," National Foster Parent Association Conference Workshop, Kansas City.
 - 1980 -- "The Social Work Practitioner: Role Definition and Strain," Kansas Conference on Social Welfare, Wichita, Kansas.

- "Adult Education: New Wine into Old Bottles," Workshop, Kansas Conference on Social Welfare, Wichita, Kansas; Co-leader D. Hardcastle.
- 1979 -- "Assessing Basic Practice Skills: Studying the Beginning Student Social Worker," Council on Social Work Education, Boston, Massachusetts; Co-authors, S. Katz and J.Taylor.
- 1977 -- "A Team Approach for Integrating Practice Content with the Practicum Experience," Council on Social Work Education, Educational Innovations. Exchange, Phoenix, Arizona; Co-authors, M.Edwards, S. McGill and J. Wiley.
- "Use of Audio-Visual Equipment in Supervision, Training and Counseling," Kansas Conference on Social Welfare, Wichita, Kansas; Co-leader,S. McGill.

BOOK REVIEWS

- “The Welfare State and Social Work: Pursuing Social Justice” by Josefina Figueira-McDonough, British Journal of Social Work, 38: 406-407, 2008, February. Co-author, D.Hardcastle.
- “Social Work Theories in Context: Creating Frameworks for Practice” by Karen Healy, British Journal of Social Work, 36: 353-354, 2006, February.
- "Social Work Practice: Toward a Child, Family, School, Community Perspective" by Edith Freeman and Marianne Pennekamp, Families in Society, 84:4, 2003, October-December.
- “Solution Based Casework: An Introduction to Clinical and Case Management Skills in Casework Practice” by D. Christensen, J. Todahl, & W. Barrett, The British Journal of Social Work, 30:6, 2000, December.
- “Empowering Practice? A Critical Appraisal of the Family Group Conference Approach” by Carol and Paul Nixon, The British Journal of Social Work, 30:2, 2000, April.
- "Making an Issue of Child Abuse: Political Agenda Setting for Social Problems" by Barbara J. Nelson, Administration in Social Work 9:3, 1985, Fall.
- "The Human Services Delivery System" by S. Richard Sauber, Journal of Education for Social Work, 20:2, 1984, Spring.
- "Deviance and Social Change," Edward Sagarin (Ed.), Journal of Social Welfare 5:2 (1978). Co-author, D. Brownstein.

OTHER PROFESSIONAL ACTIVITIES (since 1986)

- 2010 to 2012 -- North American Associate Editor, Ethics and Social Welfare journal
- 2006 to 2010 -- U. S. Associate Editor, Ethics and Social Welfare journal
- 2004 to present -- Chair, Council on Social Work Education, Program Accreditation Review Teams
- 2002 to 2003 -- PA National Association of Social Workers, Ethics Panel

- 2001 -- Editorial Reviewer, Social Work Research
- 2001 to 2003 -- National Association of Social Workers, Knee Whitman Award Panel
- 2000 to present -- Editorial Board, Journal of Teaching in Social Work.
- 2000 to present -- Consultant, International Social Work Module, Huddersfield University, UK
- 1999 to present -- Editorial Reviewer, Families in Society.
- 1999 to present -- Editorial Reviewer, The British Journal of Social Work.
- 1999 -- Consultant, CSU at San Bernardino, Professor Morley Glicken
- 1998 to present -- Editorial Board, Arete
- 1998 to present -- Book reviewer, Allyn & Bacon, Brooks/Cole-Wadsworth, Westview
- 1996 to present -- Member, Council on Social Work Education, Program Accreditation Review Teams
- 1994 -- Consultant, Chester County Department of Children, Youth and Families
- 1991 - 1994 -- Member, Southeastern Pennsylvania United Way, Committee for Special Requests and New Members
- 1991 -- Bryn Mawr College Field Instruction Training, "On Learning and Teaching Objectives"
- 1991 -- Presenter, Tri Schools of Social Work Meeting, "Licensure Exam and Social Work Practice"
- 1991 -- Consultant, Lower Merion High School, course on Social Services
- 1990 - 1991 -- Member, Southeast Pennsylvania United Way, Regional Services I Review Committee
- 1990 -- National Association of Social Workers, Trainer for Licensure Exam
- 1987 - 1990 -- Member, Southeastern Pennsylvania United Way, Committee on Homelessness
- 1975 - 1988 -- Licensed Specialist Clinical Social Worker: Kansas
- 1986 - 1988 -- Consultant, Veterans Administration Medical and Regional Center, Wilmington, Delaware

BRYN MAWR COLLEGE ACTIVITIES (since 1986)

COLLEGE

- 2012-2013 -- Member Steering Committee, Women in Public Service Project
 -- Member, College Center for International Studies

- Marshall, Commencement
- 2011-2012 -- Co-Director, College Center for International Studies
-- Marshall, Commencement
- 2010 – 2011 -- Co-Director, College Center for International Studies
-- Co-Planner and Program Committee Member, Conference of
International Development Ethics Association, Gender Justice and
Development: Local and Global, June 2011
-- Diversity Liaison Representative, Mathematics Search Committee
-- CAP Working Group on Student Scholarship (Spring)
- 2009 - 2010 -- Member, Curriculum Renewal Group
-- Member, Globalization Sub-Committee
-- Co-Director, Center for International Studies
-- Marshall, Commencement
- 2008-2009 -- Member, Curriculum Renewal Group
-- Member, Center for International Studies
-- Faculty Liaison, Praxis
-- Marshall, Presidential Inauguration
-- Marshall, Commencement
- 2007-2008 -- Member, Presidential Search Committee
-- Member, Center for International Studies
-- Member, Assistant Provost Search Committee
-- Faculty Liaison, Praxis
-- Marshall, Commencement
- 2006-2007 -- Faculty Liaison, Praxis
-- Marshall, Commencement
- 2004-2005 -- Planning Coordinator, Katharine Houghton Hepburn Center
-- Member, College Task Force on Governance
- 2003-2004 -- Chair, Committee on Academic Priorities
-- Member, College Task Force on Governance
-- Member, Council on Institutional Priorities Sub-Committee on Budget
-- Member, Two College Committee on Academic Collaboration
-- Member, Council on Institutional Priorities
-- Marshall, Commencement
- 2002-2003 -- Member, Committee on Academic Priorities
-- Member, Two College Committee on Academic Collaboration
-- Member, Council on Institutional Priorities
-- Member, Committee to Supervise the Degree of Doctor of Philosophy
-- Marshall, Commencement
- 2001-2002 -- Member, Committee on Academic Priorities
-- Member, Committee to Supervise the Degree of Doctor of Philosophy
-- Member, Two College Committee on Academic Collaboration
-- Marshall, Commencement
- 2000-2001 -- Member, Committee on Academic Priorities

- Marshall, Commencement
- 1999-2000 -- Member, Committee on Academic Priorities
-- Member, Special Academic Programs
- 1998-1999 -- Member, Transitional Committee on Governance
-- Member, College Working Group for Governance -- Middle States
- 1998 -- Member, Special Academic Programs
-- Member, Transitional Committee on Governance
- 1997 -- Member, Ad Hoc Committee on Faculty Governance
-- Member, Council on Institutional Priorities
-- Member, Affirmative Action Advisory Committee
- 1996 -- Member, Council on Institutional Priorities
-- Member, Affirmative Action Advisory Committee
- 1995 -- Member, Ad Hoc Committee to Recommend Faculty Secretaries
-- Member, Bryn Mawr Council
-- Member, Affirmative Action Advisory Committee
- 1994 -- Member, Task Force, Graduate Education
-- Member, Bryn Mawr Council
- 1993 -- Member, Bryn Mawr Council
- 1992 -- Member, Bryn Mawr Council
- 1989 -- Member, Council of the Division of Special Studies.
- 1987 -- Member, Council of the Division of Special Studies.
- 1986 -- Member, Ad Hoc Committee on Research Contracts with the Government.

GRADUATE SCHOOL of SOCIAL WORK and SOCIAL RESEARCH

- 2012-2013 -- Faculty Representative for the GSSWSR Board of Advisers
-- Faculty Representative for the Student Governance Association
-- Faculty Representative for the Advisory Admissions Committee
-- Member, Doctoral Committee
- 2011 - 2012 -- Member, Doctoral Committee
-- Faculty Advisory Admissions Committee
- 2010 - 2011 -- Member, Doctoral Committee
-- Advisory Committee to the Dean
-- Faculty Advisory Admissions Committee
- 2009 - 2010 -- Member, Doctoral Committee
- 2008-2009 -- Member, Doctoral Committee
- 2007-2008 -- Chair, Curriculum Committee (preparation for re-accreditation)
-- Member, Policy Committee

- Member, Doctoral Committee
- Coordinator, Foundation Practice and Direct Practice
- 2006-2007 -- Chair, Curriculum Committee (preparation for re-accreditation)
- Member, Policy Committee
- Member, Doctoral Committee
- 2004-2005 -- Chair, Curriculum Committee
- Member, Policy Committee
- Member, Doctoral Committee
- 2003-2004 -- Member, Doctoral Committee
- 2002-2003 -- Coordinator, Foundation Practice and
Practice with Individuals, Families and Groups
- Member, Doctoral Committee
- 2001-2002 -- Acting Director, Doctoral Program
- Chair, Doctoral Admissions
- Chair, Doctoral Committee
- Chair, Doctoral Financial Awards and Aid Committee
- Member, Committee on Non-Tenure Track Appointments
- Coordinator, Foundation Practice and Practice with Individuals,
Families and Groups
- 2000-2001 -- Coordinator, Foundation Practice and
Practice with Individuals, Families and Groups
- 1999-2000 -- Member, Curriculum Committee
- Member, Faculty Advisory Committee to the Dean
- Member, Doctoral Committee
- 1998-1999 -- Member, Curriculum Committee
- Member, Faculty Advisory Committee to the Dean
- Member, Field Instruction Committee
- Member, Doctoral Committee
- 1998 -- Member, Faculty Advisory Committee to the Dean
- Convenor, First Year Practice Faculty
- Member, Field Instruction Committee
- Member, Doctoral Committee
- 1997 -- Chair, Policy Committee
- Secretary to the Social Work Faculty
- Member, Search Committee
- Member, Faculty Advisory Committee to the Dean
- Member, Field Instruction Committee
- Member, Doctoral Committee
- 1996 -- Chair, Policy Committee
- Secretary to the Social Work Faculty
- Member, Faculty Advisory Committee to the Dean
- Member, Admissions Committee
- Member, Doctoral Committee
- 1995 -- Chair, Policy Committee

- Secretary to the Social Work Faculty
 - Member, Faculty Advisory Committee to the Dean
 - Member, Doctoral Committee
- 1994
- Secretary to the Social Work Faculty
 - Chair, Policy Committee
 - Member, Admissions Committee
 - Member, Faculty Advisory Committee to the Dean
 - Member, Field Instruction Committee
 - Member, Doctoral Committee
- 1993
- Member, Admissions Committee
 - Member, Faculty Advisory Committee to the Dean
 - Member, Field Instruction Committee
 - Member, Doctoral Committee
- 1992
- Member, Curriculum Committee
 - Member, Faculty Advisory Committee to the Dean
 - Member, Doctoral Committee
- 1991
- Chair, Initial Appointments Committee.
 - Chair, Committee on Diversity.
 - Member, Policy Committee.
 - Member, Faculty Advisory Committee to the Dean
 - Member, Doctoral Committee
- 1990
- Chair, Committee on Diversity.
 - Chair, Doctoral Admissions
 - Member, Policy Committee.
 - Member, Doctoral Committee
- 1989
- Chair, Racial and Ethnic Diversity Committee.
 - Member, Policy Committee.
 - Member, Doctoral Committee
- 1987
- Member, Initial Appointments Committee.
 - Member, Continuing Education Committee.
- 1986
- Chair, Master's Curriculum Committee.
 - Member, Policy Committee
 - Member, PIFG Committee
 - Member, Doctoral Committee

RESEARCH ADVISEMENT

Master's Theses, 4;

Independent Studies, 3;

Senior Theses – 1;

Doctoral Dissertations:

Supervising Committee Member, 20

Director, 5

Outside Chair, 9

BRYN MAWR COLLEGE COURSES TAUGHT/DEVELOPED

Social Welfare Perspectives: Global and Local (developed)

Certificate in International Social Work (in development)

Foundation Practice I

Foundation Practice II

Foundation Practice

Direct Practice

Practice with Individuals, Families and Groups

Family Therapy: Theories and Practice

Mental Health Policy and Services

Theories of Social Work Practice (Doctoral Seminar)

Issues in Social Work Practice (Doctoral Seminar)