Cindy Sousa, PhD, MSW, MPH

Curriculum Vitae csousa@brynmawr.edu

ACADEMIC POSITIONS

2023- Professor (with tenure)

Graduate School of Social Work and Social Research, Bryn Mawr College

2018-2023 Associate Professor (with tenure)

Graduate School of Social Work and Social Research, Bryn Mawr College

2012-2018 Assistant Professor

Graduate School of Social Work and Social Research, Bryn Mawr College

EDUCATION

2012 Ph.D. Social Welfare; University of Washington; Seattle, WA

2008 Masters in Public Health (Concentration in Community-Oriented Public Health Practice) and Graduate Certificate in Global Health; University of Washington; Seattle, WA

2006 Masters in Social Work (Concentration in Community Based Practice); Portland State University; Portland, OR

1999 BA, Liberal Arts (Concentrations in Sociology, Latin American Studies, Feminist Theory, Critical Race Theory); The Evergreen State College; Olympia, WA

PUBLICATIONS

Scholar Profiles: Google Scholar \ ORCID \ Research Gate

Publications in Peer Reviewed Journals

*indicates current or former student co-author

- **Sousa, C.**, Akesson, B., Siddiqi, M.* (2024). Parental resilience in contexts of political violence: A systematic scoping review of 45 years of research. *Trauma, Violence, and Abuse*. DOI: https://doi.org/10.1177/15248380241270048
- Gusak, N., Burlaka, V., Huseynli, A., **Sousa, C.**, McNitt, M., Martin, J. (2024). Building Social Work Capacity in Ukraine in Times of War: The Role of Global Social Work Engagement. *International Social Work*. DOI: https://doi.org/10.1177/00208728241269733
- Gusak, N., Martin, J., **Sousa, C.** (2024) Reflections from a seminar series supporting Ukrainian social workers in time of war: Professional Solidarity and Human Rights. *Journal of Human Rights and Social Work.* DOI: https://doi.org/10.1007/s41134-024-00317-z

- Roberts, K.*, Smith, E., **Sousa, C.**, Young, J., Corley, A.G., Szczotka, D., Sepanski, A., Hartoch, A. (2023). Centering Persons Who Use Drugs: Addressing Social Determinants of Health Among Patients Hospitalized with Substance Use Disorders. Social Work in Health Care, 63(1), 19-34. DOI: https://doi.org/10.1080/00981389.2023.2278777
- **Sousa, C.**, Stein, A. *, Shapiro, J., Shanfeld, G., Cristaudo, K., Siddiqi, M. *, Haffield, M. *, & Reddy, H. * (2023). "Life becomes about survival": Resettlement, integration, and social services among refugee parents. *Children and Youth Services Review*, 155. DOI: https://doi.org/10.1016/j.childyouth.2023.107191
- Cavazzoni, F., Veronese, G., Ayoub, H., **Sousa, C.**, & Shalhoub-Kevorkian, N. (2023). Critical consciousness from a Palestinian feminist, decolonial perspective: A collective exploratory inquiry. *Feminism and Psychology*. DOI: https://doi.org/10.1177/09593535231181760
- Lee, S.*, Rose, R.*, **Sousa**, C. (2023). Navigating Older Adults Service Provision during the COVID-19 Pandemic: A Qualitative Study of Bicultural and Bilingual Asian Human Service Workers *Smith College Studies in Social Work*. DOI: https://doi.org/10.1080/00377317.2023.2203244
- Ratliff, G. A., **Sousa**, C., Graaf, G., Akesson, B., Kemp, S. (2022). Considering the role of place in how service, safety, and resources have been impacted by COVID-19 in North America: A socio-ecological perspective. *Socio-Ecological Practice Research*. DOI: https://doi.org/10.1007/s42532-022-00111-z
- **Sousa, C.**, Siddiqi, M.*, & Bogue, B.* (2021). What do we know after two decades of research about mothering and IPV?: A systematic scoping review. *Trauma, Violence, & Abuse*. DOI: 10.1177/15248380211016019
- Dennelly L.*, **Sousa C.**, Roberts K.* (2021). Shaping the Future of Social Work Practice in Healthcare: Addressing COVID-19 Needs through Integrated Primary Care. *Social Work*. Epub ahead of print. PMID: 34791472. DOI: doi:org/10.1093/sw/swab046
- **Sousa,** C., Veronese, G., Jaradah, A., & Hamdouna, H. (2021). Daily experiences and strategies for psychological survival during the 2014 assaults in Gaza: a retrospective analysis of chronological diaries. *The Lancet*, 398, S49. DOI: 10.1016/S0140-6736(21)01535-X [Peerreviewed conference abstract presented at Lancet Conference on Palestinian Health]
- **Sousa, C.** & Veronese, G. (2021). "No safe place": Applying the transactional stress and coping model to active warfare. *Psychological Trauma: Theory, Research, Practice, Policy*. DOI: 10.1037/tra0001023
- Veronese, G., Cavazzoni, F., Fiorini, A., Shoman, H., & **Sousa, C.** (2021). Human (in) security and psychological well-being in Palestinian children living amidst military violence: A qualitative participatory research using interactive maps. *Child: Care, Health and Development*. DOI: 10.1111/cch.12917
- Cavazzoni, F., Fiorini, A., **Sousa, C.**, & Veronese, G. (2021). Agency operating within structures: a qualitative exploration of agency amongst children living in Palestine. *Childhood*. DOI: 10.1177/09075682211025588

- **Sousa, C.** (2020). On mental health amid COVID-19. *Journal of Palestine Studies*. 49(4), 77-90. DOI: 10.1525/jps.2020.49.4.77 (roundtable piece with Weeam Hammoudeh, Samah Jabr and Maria Helbic)
- **Sousa, C.**, Akesson, B. & Badawi, D. * (2020). "Most importantly, I hope God keeps illness away from us": The context and challenges surrounding access to health care for Syrian refugees in Lebanon. *Global Public Health*. DOI: 10.1080/17441692.2020.1775865
- Veronese, G., **Sousa**, C., & Cavazzoni, F. (2020). Survival and resilience among Palestinian women: a qualitative analysis using individual and collective life events calendars. *Violence against women*, 27(6-7), 900-917. DOI: 10.1177/1077801220914406
- **Sousa, C.**, el-Zuhairi, M., Siddiqi, M. * (2020). "The utmost strength I can bear": Strategies and psychological costs of mothering within political violence. *Feminism and Psychology*. DOI: 10.1177/0959353520912971
- Veronese, G., **Sousa**, C., and Cavazzoni, F. (2020). Spatial agency as a source of resistance and resilience among Palestinian children living in Dheisheh refugee camp, Palestine. *Health and Place*. DOI: 10.1016/j.healthplace.2020.102304
- Akesson, B. and **Sousa**, C. (2019). Parental suffering and resilience among recently displaced Syrian refugees. *Journal of Child and Family Studies*. DOI: 10.1007/s10826-019-01664-6
- Veronese, G., Cavazzoni, F, Russo, S. and **Sousa, C.** (2019). Risk and protective factors among Palestinian women living in a context of prolonged armed conflict and political oppression. *Journal of Interpersonal Violence*. DOI: <u>10.1177/0886260519865960</u>
- **Sousa, C.**, Yutzy, L. *, Campbell, M. *, Cook, C. *, Slates, S. * (2019). Understanding the curricular needs and practice contexts of macro social work: A community-based process. *Journal of Social Work Education*. DOI: 10.1080/10437797.2019.1656686
- Haj-Yahia, M., Sousa, C., Lugassi, R. (2019). The relationship between exposure to violence in the family of origin during childhood, psychological distress, and perpetrating violence in intimate relationships among male university students. *Journal of Interpersonal Violence*. DOI: 10.1177/0886260519843280
- **Sousa, C.**, Kemp, S., & el-Zuhairi, M. (2019). Place as a social determinant of health: Narratives of trauma and homeland among Palestinian women. *British Journal of Social Work*, 49(4), 963-982. DOI: 10.1093/bjsw/bcz049
- **Sousa, C.**, Hagopian, A., & Stoller, N. (2019). Addressing the social determinants of health through public health policy: A case study of US-based advocacy efforts for health justice in occupied Palestinian territory. *The Lancet*. DOI: https://doi.org/10.1016/S0140-6736(19)30635-X [Peer-reviewed conference abstract presented at Lancet Conference on Palestinian Health]
- **Sousa, C.**, Yacoubian, K. *, Flaherty-Fishette, P. *, & Haj-Yahia, M.M. (2018). The co-occurence and unique mental health effects of political violence and intimate partner violence. *Journal*

- of Interpersonal Violence, 33(2), 268-292. [originally published online 2015] DOI: 10.1177/0886260515605120
- **Sousa, C.** & El-Zuhairi, M. (2017). Mothering within the context of political violence: An exploratory study of mental health risks and resilience. *The Lancet*. Published on-line Aug. 1, 2017. DOI: https://doi.org/10.1016/S0140-6736(17)32037-8 [Peer-reviewed conference abstract presented at Lancet Conference on Palestinian Health]
- **Sousa, C.**, Mason, W.A., Herrenkohl, T.I., Prince, D., Herrenkohl, R., & Russo, J. (2017). Direct and indirect effects of chronic child abuse and cumulative stress: A lifecourse perspective on adversity and depression. *American Journal of Orthopsychiatry*. DOI: 10.1037/ort0000283
- **Sousa, C.** & Marshall, D.J. (2017). Political violence and mental health: Effects of neoliberalism and the role of international social work practice. *International Social Work*, 60(4), 787-799 [originally published online 2015] DOI: 10.1177/0020872815574128
- Haj-Yahia, M., **Sousa, C.,** Alnabilsy, R., Elias, H. (2015). The influence of Palestinian physicians' patriarchal ideology and exposure to family violence on their beliefs about wife beating. *Journal of Family Violence*. DOI 10.1007/s10896-015-9671-4
- Sousa, C., Kemp, S., el-Zuhairi, M. (2014). *Dwelling* within political violence: Palestinian women's narratives of home, mental health, and resilience. *Health and Place*. DOI: 10.1016/j.healthplace.2014.09.005
- **Sousa, C.** (2013). Political violence, collective functioning, and health: A review of the literature. *Medicine, Conflict, and Survival,* 29(3), 169-197. DOI: 10.1080/13623699.2013.813109
- **Sousa, C.**, Haj-Yahia, M.M., Feldman, G. *, & Lee, J. * (2013). Individual and collective dimensions of resilience within political violence. *Trauma, Violence and Abuse*, 14(3), 235-254. DOI: 10.1177/1524838013493520
- **Sousa, C.** (2013). Political violence, health, and coping among women in the West Bank. *American Journal of Orthopsychiatry*, 83(4), 505-519. (special acknowledgement to the Palestinian Medical Relief Society) DOI: 10.1111/ajop.12048
- **Sousa, C.**, Hagopian, A. (2011). Conflict, health and professional perseverance: Effects of military occupation on healthcare delivery in the West Bank. *Global Public Health* 6(5), 520-533. DOI: 10.1080/17441692.2011.574146
- **Sousa, C.**, Herrenkohl, T.I., Moylan, C.A., Tajima, E.A., Herrenkohl, R. C., Russo, M.J., Klika, J.B. (2011). Longitudinal study on the effects of child abuse and children's exposure to domestic violence, parent-child attachments, and antisocial behavior in adolescence. *Journal of Interpersonal Violence*, 26(1), 111-136. DOI: 10.1177/0886260510362883
- Moylan, C.A., Herrenkohl, T.I., **Sousa, C.**, Tajima, E., Herrenkohl, R., Russo, M. J. (2010). The effects of child abuse and witnessing domestic violence on adolescent internalizing and externalizing behavior problems. *Journal of Family Violence*, 25(1), 53-63. DOI: 10.1007/s10896-009-9269-9

- Herrenkohl, T., **Sousa, C.**, Tajima, E., Herrenkohl, R. and Moylan, C. (2008). Intersection of child abuse and children's exposure to domestic violence. *Trauma, Violence and Abuse*, 9(2), 84-99. DOI: 10.1177/1524838008314797
- Maas, C., Herrenkohl, T. and **Sousa, C.** (2008). Review of research on child maltreatment and violence in youth. *Trauma, Violence and Abuse*, 9(1), 56-67. DOI: 10.1177/1524838007311105

Peer Reviewed Journal Articles: Under review

- Cavazzoni, F., Mustafa, A., **Sousa**, C., Abuward, O.H., Nofal, M.A., Veronese, G. (under review). "Anyone else struggling with work-genocide balance?": Psychology's need for meaning and solidarity in times of collective annihilation.
- Hagopian, A., **Sousa, C.**, Stoller, N., Rubin, R., & Asi, Y. (under review). How do we advance Palestinian health justice through American professional association policy statements? Lessons from the American Public Health Association.
- Cavazzoni, F., **Sousa**, C., Fincham, K., Veronese, G. & Shalhoub-Kevorkian, N. (under review). "Way too white": Navigating our colonial legacies through critical discussions on positionality and power dynamics with Palestinian feminist scholars.
- **Sousa, C.**, Lee, S.* (resubmission under review). Collectivism and community care as underliers of COVID-19 vaccine uptake among older Asian American immigrants in the United States.
- **Sousa**, C., el-Zuhairi, M., Moss, T., Gusak, N., Ghosh, M.*, Chen, N.* (resubmission under review). Translation within cross-language qualitative research.

Peer Reviewed Journal Articles: In preparation

- **Sousa, C.**, King, K.*, Skye, K.* Place and place-making: "Making that new version of home" for families in the face of climate change disaster
- **Sousa, C.**, Mason, W.A., King, K.*, Norton, L.* "Trying to keep things as normal as possible for the kids": Parenting stress and resilience after wildfire disaster
- **Sousa, C.**, Skye, K.*, October, A.*, Norton, L.*, King, K.* "If they didn't have anybody, they had us": Trauma-informed models of Disaster Case Management for families after massive wildfire
- Gusak, N., **Sousa, C.**, Skye, K.*, Perepezko, A.*, Sullivan, M.F.*, Martin, J. Professional resilience among Ukrainian social workers
- **Sousa, C.**, Gusak, N., Skye, K.*, Perepezko, A.*, Sullivan, M.F.*, Martin, J. "To restore the sense of dignity in the family": Trauma and recovery for Ukrainian families facing political violence

Popular media, book chapters, book reviews, published professional correspondence

- **Sousa,** C., Kemp, S., Akesson, B. (2023). Teaching place for social work practice. In Forbes, R. & Smith, K. (Eds.), *Ecosocial work: Environmental practice and advocacy*. Washington, D.C.: NASW Press.
- Sousa, C., Bragin, M, and Akesson, B. (2022, Feb. 18). Akesson, B. (Host). *Conceptualizing "Trauma": Navigating suffering in international research* (No. 9) [Audio podcast episode]. In CRSP: Centre for Research on Security Practices. Simplecast. https://crsp-talk.simplecast.com/episodes/conceptualizing-trauma-navigating-suffering-in-research-methods
- Ratliff, G. A., Sousa, C., Graaf, G., Akesson, B., Kemp, S. (2021, Oct., 15). Akesson, B. (Host). *Place-based research: Why place matters* (No. 7) [Audio podcast episode]. In CRSP: Centre for Research on Security Practices. Simplecast. https://crsp-talk.simplecast.com/episodes/place-based-research-why-place-matters
- **Sousa, C.** and Bressi, S. (in press). "They don't see anything but this kind of treatment:" Loss and reclamation of Palestinian childhood through the eyes of mothers. In Morrison, H. (Ed.), *Children, youth, and war series.* Athens, GA: The University of Georgia Press.
- **Sousa, C.** and Moss, T. (2022). Community practice in international settings. In *Encyclopedia of Social Work*. Oxford University Press.
- **Sousa, C.** and Moss, T. (2022). Community resilience. In *Encyclopedia of Social Work*. Oxford University Press.
- **Sousa, C.** (2021). Public health professionals condemn threats to health for Palestinians. In IH Connect: Blog of the International Health Section of the American Public Health Association. Available here.
- **Sousa, C.** (2018). Geopolitics, political violence, and global health: Ethical obligations for professionals acting within wars and conflict settings. In Garcia, J. and Parker, R.G. (Eds.), *Routledge handbook on the politics of global health*. New York, NY: Routledge. Available online here.
- Knoshnood, K., **Sousa, C.**, Clark, K. (2017). Ethics of research in conflict settings. In Silverman, H. and Arawi, T. (Eds.), *Ethical issues in conducting research in conflict settings: Case Studies from the Middle East*. Springer.
- **Sousa, C.** (2016). Research for health efforts in the West Bank, Palestine. In McCoyd, J. and Kerson, T. (Eds.) *Social work in health settings: Practice in context*. 4th Edition. Haworth Press.
- **Sousa, C.**, Klika, J.B., Herrenkohl, T.I., and Packard, W.B. (2016). Child Maltreatment. In Cuevas, C. (Ed.), *The Wiley handbook on the psychology of violence*. Wiley.
- Marshall, D.J. & **Sousa**, C. (2016). Decolonizing Trauma: Liberation Psychology, Postcolonial Theory, and Childhood Trauma in Palestine. In Harker, C. and Horschelmann, K. (eds) *Conflict, Violence, and Peace*, Vol. 11 of Skelton, T. (editor-in-chief) *Geographies of children and young people*. Springer. Available online here.

- **Sousa, C.**, Hagopian, A., Stoller, N., and 17 signatories. (2014). Correspondence: Israel-Gaza conflict. *The Lancet*. 384(9943), 578-579. DOI: <u>10.1016/S0140-6736(14)61304-0</u>
- **Sousa** C. (2013). Book review: Shattering Culture: American Medicine Responds to Cultural Diversity. *Social Work in Health Care*, 52(7), 684-687.
- **Sousa C.** and Smith, R. (2008). Army of None: Militarism, Positionality and Film. In Sutton, Novkov and Morgen, (Eds.), *Security disarmed: Critical perspectives on gender, race, and militarization*. Rutgers University Press.
- **Sousa, C.** (2000). Essay in Guilloud, S. (Ed.) Voices from the WTO: an anthology of writings from the people who shut down the World Trade Organization. Olympia, WA: Evergreen State College Bookstore.

HONORS, AWARDS, & GRANTS

2023 Rosabeth Moss Kanter Change Master award, Bryn Mawr College Awarded to a single faculty at the College to "support faculty research on innovation, social action or social and organizational change, or for demonstrated contributions to social betterment through scholarship"

2021 Inducted as a Society for Social Work Research (SSWR) Fellow

The Society for Social Work and Research (SSWR) Fellows are members who have served with distinction to advance the mission of the Society — to advance, disseminate, and translate research that addresses issues of social work practice and policy and promotes a diverse, equitable and just society. The number of inductees each year is approximately three percent of the total number of SSWR members in that year.

2019 Bryn Mawr College Faculty Research Fund, funding for Comparative view of global refugee policy

2017 Bryn Mawr College Faculty Research Fund, funding for Well-being among refugee families

2012-2015 Alexandra Grange Hawkins Lectureship in Social Work, Bryn Mawr College

2009-2012 National Institute of Mental Health Prevention Traineeship Award (Grant T32 MH20010)

2008 University of Washington Graduate School Fund for Excellence and Innovation Travel Grant

CURRENT RESEARCH PROJECTS

The role of parental capacity for child health and development among low-income single mothers within disasters

Role: Principle Investigator 2022-; Co-I: W. Alex Mason

Our research advances the field of child health and development by examining the empirical structures and impacts of four dimensions of parenting (sense of parenting efficacy; parenting

stress and burden; skills and behaviors; and connectedness) among low-income single mothers (target N = 250) in the aftermath of climate disasters (wildfires; floods; landslides; earthquakes; extreme weather events). In so doing, this project responds to the need for more information about what constitutes key dimensions of parenting capacity for low- income, single mothers in the growing crisis of climate disasters, and how these dimensions of capacity operate, within a risk and protection framework, to protect the mental health and well-being of children.

- Submitted R15 PAR-22-060 (Research Enhancement Award Program (REAP) for Health Professional Schools and Graduate Schools proposal for NICHD (Eunice Kennedy Shriver National Institute of Child Health and Human Development; total funds requested \$429,375, submitted February 2023, not funded)
- Submitted a prior version for R01 Research Project Grant proposal for NICHD (Eunice Kennedy Shriver National Institute of Child Health and Human Development; total funds requested \$1,174,421, submitted June 2023, not funded)

Promoting family well-being amidst adversity: Stress and coping practices of refugee parents Role: Principle Investigator (Janet Shapiro, co-PI; community based research partnership with Nationalities Service Center in Philadelphia, PA); 2014-

- Qualitative project interviewing service workers and parents to explore how parents navigate the stress of pre-flight, flight, and resettlement with specific attention to the strategies parents utilize to protect their children and promote both individual and collective resilience
- Bryn Mawr College Faculty Research Fund awarded in 2017 (\$4700) to continue preparations for the second phase of the project, including hiring RAs and an editor to assist with grant applications
- Letter of Inquiry submitted to William T. Grant Foundation: January, 2017 (requested amount: \$150,000, not funded); Grant proposal submitted to the Silberman Foundation: April, 2014 (requested amount: \$40,000, not funded); follow up applications being drafted

The life goes on: Refugee family experiences of psychosocial wellbeing during the perinatal Role: Collaborator (Bree Akesson, PI) 2023-; funded by Canada's Social Sciences and Humanities Research Council (SSHRC)

- The project will use a longitudinal interpretive phenomenological analysis (LIPA) approach to take a comprehensive view of the perinatal period by asking: What are refugee families' experiences of the perinatal period in the context of war and displacement? The research will focus on one of the most persecuted ethnic minorities in the world: Rohingya refugees, using a socioecological approach to guide participant selection and data collection methods.
- In my role as collaborator, I will help develop and supervise the collaborative family interview (CFI) methodology alongside community partners in Phase 1, specifically working on the recruitment strategy and the development of the interview guide for T1, T2, and T3. During Phase 2, I will work with the PI and co-PI to oversee data collection in Bangladesh and contribute to the data analysis process. In Phase 3, I will collaborate with the PI and co-PI on the implementation of knowledge mobilization activities, specifically taking the lead on at least one publication related to parenting within political violence.

Families under fire: A global study of family practices, rights, and well-being in war-affected settings

Role: Collaborator (Bree Akesson, PI); 2019-

• Mixed methods project, including GIS, exploring the psychosocial implications of the refugee experience among Syrian refugees

- Aim is to inform practice and policy interventions about family needs within the Syrian refugee crisis
- Grant proposal submitted to Canadian Social Sciences and Humanities Research Council (Bree Akesson, PI; Cindy Sousa, Collaborator)

RESEARCH AFFILIATIONS

Research Affiliate, Global Adversity and Wellbeing Research Group, Center for Leading Research in Education, Wilfred Laurier University, Ontario, Canada

<u>The Global Adversity and Wellbeing (GAWB) Research Group</u> examines intersections of extreme adversity and wellbeing through the lens of place theory, with a specific focus on the family and home. Their core research areas are parenting in the context of war, domicide as a human rights violation, and global social systems strengthening. Led by Bree Akesson.

Research Affiliate, Health, Conflict, and Psychology, Department of Human Sciences & Education, The University of Milano-Bicocca, Milan, Italy

<u>Health, Conflict, and Psychology</u> aims to develop pathways of research, teaching and clinical activity, and psychosocial intervention within a perspective of critical analysis of human rights, focusing on social injustice and structural inequality and their impact on people's mental health and well-being. Led by Guido Veronese.

PREVIOUS RESEARCH AFFILIATIONS & PROJECTS

Relationship of political violence to mental health among women in Palestine Role: Principal Investigator, Collaborative Researcher; 2007-2020

- Principal Investigator in a research partnership for a study examining communities' exposure to political violence and potentially related mental health conditions (including potential moderators/mediators).
- Aid in writing of funding proposals and reports.
- Developed needs assessment and program evaluation tools for mental health program in West Bank, Palestine.

Longitudinal Study of Exposure to Family Violence (PI: Todd Herrenkohl)

Role: Research team member/NIMH Prevention Trainee; 2006-2017

• Ongoing analyses of longitudinal data investigating the long-term outcomes of exposure to family violence and adversities among children and families.

Harborview Injury Prevention Research Center

Role: National Institute of Mental Health Prevention Trainee; 2009-2010

• Contribute to data analysis and writing projects for a population-based longitudinal study that looks at the effects of arrest, prosecution and incarceration on subsequent perpetration of intimate partner violence.

Public Health Seattle King County HIV Program

Role: Research Intern; 2006-2007

- Aided in HIV/AIDS Planning Council Comprehensive Care Needs Assessment.
- Planned qualitative data collection to ascertain information on the work related issues of people living with HIV/AIDS.

• Conducted focus groups, analyzed data, created report and presented findings to Planning Council.

TSTSCA Solidarity Organization, Olympia, WA & Santo Tómas, Nicaragua Researcher and member of solidarity organization 1999-2000

• Conducted qualitative research project on women and community development in rural Nicaragua; methods included collecting and analyzing oral histories and conducting participant observation over sixteen weeks in health, nutrition & community development projects.

ACADEMIC ADMINISTRATION AND LEADERSHIP

Graduate School of Social Work and Social Research (GSSWSR), Bryn Mawr College

2016- present

Co-Director, Center for Child and Family Well-being

2012-2020; 2023-

Convener, Communities, Organizations, Policy, and Advocacy Concentration

2023-2026

GSSWSR Curriculum Committee

2020 – 2023 [three-year term]

Program Director, GSSWSR Doctoral Program

The PhD Program Director is responsible for general administration of the program, including providing general oversight and timely communication with students, faculty, and staff to ensure the smooth operation of the program in such matters as admissions; orientation; student performance; preparation and administration of preliminary examinations; notifications regarding candidacy applications; filing of financial aid applications; curriculum and program development (including preparation of list of classes); monitoring and leading collaborative faculty revision of PhD procedures and policies; budget oversight and engagement to ensure adequate financial resources for the program.

In my time as Director, I developed new orientation and ongoing professional development opportunities for doctoral students; aided doctoral students as a whole in increasing their submissions for major social work and public health conferences and publications; developed and coordinated a global PhD café, connecting our students with students at a university in Milano, Italy; and established and led a work group to examine and strengthen our mission, vision, and procedures.

2017-2021

Chair, GSSWSR Curriculum Committee

2012-2020

Co-Faculty Lead, Dual MSS-MPH Program (with Jefferson University)

TEACHING EXPERIENCE

Areas of teaching focus: Global health; policy; advocacy; community development; program development, implementation, & evaluation; qualitative research; community-based research

COURSES TAUGHT AT BRYN MAWR COLLEGE

- Social Theory (for doctoral students)
 - Spring 2020; Fall 2021 (online); Fall 2023
- Qualitative Inquiry: Analysis (for doctoral students)
 - Spring 2017; Spring 2019; Spring 2021 (online); Spring 2023; Spring 2025
- Power, Privilege, and Oppression
 - Spring 2023
- Foundations of Social Policy
 - Fall 2020 (online); Fall 2021 (online); Fall 2023 (online); Fall 2024 (online)
- Global Public Health: Critical Perspectives on Trauma and Resilience
 - Spring 2018
- Global Public Health
 - Fall 2016
- Community Strategies and Assessment: Advocacy and Action
 - Spring 2013, 2014, 2017, 2018, 2019, 2020 (online), 2021 (online), 2022 (online); 2023
- Community Practice, Policy, and Advocacy I
 - Fall 2013, 2014, 2016, 2017, 2020 (online), 2021 (online)
- Community Practice, Policy, and Advocacy II
 - Spring 2014, 2017, 2018, 2019, 2025
- Perspectives on Social Welfare: Local to Global
 - Fall 2012, 2013, 2014 (in 2014 I worked with colleagues in History and Health Studies to house this course within an interdisciplinary three course cluster titled Global Health Equity)
- Foundation Practice I and II
 - Fall 2012 & Spring 2013; Spring 2014

OTHER TEACHING EXPERIENCE

- Radical Traditions and Transformative Practice: Public Health and Social Work (The Evergreen State College, undergraduate) (taught summer 2020, online)
- Feminist Theory for Social Work (Rutgers DSW program, taught 2020, 2021 (online)
- The Welfare State: A Comparative Policy Perspective (The Evergreen State College, MPA Program) (taught summers 2016, 2017, 2018)
- Globalization Policy and Services: Critical Analysis of the Processes, Policies, and Outcomes of Globalization (University of Washington MSW program) (teaching practicum with Dr. Sue Sohng, Fall 2009)
- Public Health Practice: Community Development for Health (University of Washington MPH program) (teaching practicum with Peter House, Winter 2010)

TEACHING AND LEARNING INTITIATIVE (TLI) PARTICIPATION at Bryn Mawr College TLI Faculty Seminar on Pedagogy with student consultant Fall 2012

DOCTORAL and THESIS SUPERVISION

Doctoral Dissertations: Within Bryn Mawr College

Director of Work [Chair] for Maisy Hughes; Dissertation title: "Enacting something I didn't believe in": Clinician Experiences of Dissonance Related to Power and Oppression in Community Mental Health. (graduated 2024)

Director of Work [Chair] for Isabel Sanguen Lee; Dissertation title: *Exploring Racially Informed Factors and Assessing Their Impacts on the Working Conditions and Burnout among Bicultural Asian Human Service Workers*. (graduated 2024)

Director of Work [Chair] for Amy Stein; How Do Immigrants and Refugees Experience A 'Sense Of Place' In A Community Garden? Exploring An Intervention To Mitigate The Consequences Of Displacement. (graduated 2022)

Director of Work [Chair] for Megan McCoy; area of focus: *Tensions in Welcoming LGBT Older Adults: Discourses of Legitimization and Silence in a Senior Center* (graduated 2021)

Director of Work [Chair] for Jeannine L. Lisitski; *The Use of Trauma-Informed Care in Programs Serving Families Experiencing Homelessness* (graduated 2019)

Director of Work [Chair] for Kate Roberts; area of focus: Reconceptualizing risk and resilience among women who inject drugs (WWID) using feminist care ethics.

Director of Work [Chair] for Mary Florence Sullivan; area of focus: Moral distress and accompaniment among social workers who support unaccompanied immigrant youth.

Director of Work [Chair] for Katie King; area of focus: Climate change and the mental health of children and youth, using slow violence and Critical Race Theory.

Director of Work [Chair] for Mari Folco; area of focus: Adolescent identity development and post-traumatic growth: The role of sports programs in establishing counter-spaces for youth facing delinquency charges.

Director of Work [Chair] for Saira Afzal; area of focus: Therapeutic intervention for queer youth in suicidal distress: Best practices in working with uninterested/unaffirming families and considerations around the process of identity disclosure for youth

Dissertation committee member for Carolyn Solo; Dissertation title: "Trying Your Best in That Moment with That Person": Maintaining Feelings of Efficacy and Relevance in the Therapeutic Relationship with Community Mental Health Clients Experiencing Psychosis. (graduated 2024)

Dissertation committee member for Sarah Slates; Dissertation title: *Validation, sense of belonging, and experiences of alienating campus climates for underrepresented students*. (graduated 2023)

Dissertation committee member for Lauren Dennelly; Dissertation title: *Primary Care Physician Experiences Treating Patients with Behavioral Health Needs*. (graduated 2023)

Dissertation committee member for Lori Sitler; Dissertation title: *Delaware's Multidisciplinary Teams for the Investigation of Child Abuse: Communities of Practice?* (graduated 2022)

Dissertation committee member for Rebecca Laster; Dissertation title: *Social workers' beliefs about reporting suspected elder abuse to adult protective services* (graduated 2018)

Dissertation committee member for Guy Feldman; Dissertation title: Saving the poor: A discourse analysis of asset-building as an anti-poverty strategy (graduated 2016)

Dissertation committee member for Barb Toews; Dissertation title: *Being in jail: The patterns and purposes of privacy in a women's jail* (graduated 2014)

Doctoral Dissertations: Outside of Bryn Mawr College

Dissertation co-tutor for Hala Kittaneh; PhD program in Education in Contemporary Society, Department of Human Sciences "Riccardo Massa" University of Milano-Bicocca in Milan, Italy; Dissertation title: Mental Health and Psychosocial Support (MHPSS) *Interventions in addressing the needs and aspirations of Palestinian children in schools: A critical analysis* (2022)

Dissertation external reviewer for Federica Cavazzoni; PhD program in Education and Communication Sciences, Department of Human Sciences "Riccardo Massa" University of Milano-Bicocca in Milan, Italy; Dissertation title: *Unpacking the construct of agency: Pathways to well-being and life satisfaction in children affected by military violence and political oppression, A mixed-method research design in Occupied Palestine*. (2019)

Master's theses

Reader, Master's Thesis for Quanisha Smith: Testimony of self: Black women, bipolar, and the battle to exist

Honor's theses and independent major advising

Reader, Honor's Thesis for Elizabeth Vandenberg: The Successes and Failures of Implementation of Midwifery as a Maternal and Newborn Health Strategy in Cambodia, Ghana, and Morocco

Independent major advisor for Rafa Khan: Health sciences and societies

Independent major advisor for Lilah Roth: Public health

Other student advising outside of Bryn Mawr College

Expert advisor for Karina Haddad, Leland High School in San Jose, California, for AP senior thesis; topic: How Palestinian citizens of Israel from different environments (mixed cities vs Arab cities) perceive their identity and how different experiences in their lives have shaped their perceptions

PRESENTATIONS

Peer Reviewed Presentations

*indicates current or former student co-author

2025 European Congress of Qualitative Inquiry

- **Sousa, C.**, Smith, R., Cavazzoni, F., Veronese, G. Qualitative research as embodied, collective knowing: Reflections of case studies of work among Western and Palestinian researchers
- Cavazzoni, F., **Sousa**, C., Mustafa, A., Nofal, M.A., Veronese, G. Testimonies from and about Gaza: The Psychological Impact of Colonial Violence on Local Communities and Global Witnesses
- 2024 Association of Women in Psychology Virtual Cavazzoni, F., **Sousa**, C., Nofal, M., Abuhawila, R., Shalhoub-kevorkian, N., Veronese, G. How colonial is our work? Building feminists and liberating paths through research activism and alliances. (oral presentation, delivered by Cavazzoni)
- 2024 Association of European Qualitative Researcher in Psychology Milano Cavazzoni, F., Ameen, M., Fasola, G., Lambardi di San Miniato, E., Veronese, G., **Sousa, C.**, et al. Unveiling the multifaceted struggle: intersectional feminism and critical consciousness in Palestinian women's struggle and everyday resistance. (oral presentation, delivered by Cavazzoni)
- 2024 Society for Social Work and Research Annual Conference Washington, DC **Sousa,** C., King, K., Norton, L. "Where we try to harness our agency": Creative emergence of holistic, trauma-informed models of disaster case management for families in the face of massive wildfires (oral presentation, accepted, withdrawn)
- Bragin., M., Sousa, C., Akesson, B. Epistemic violence, child and family well-being, and international research: Innovative methods highlighting diverse epistemologies (roundtable)
- Gusak, N., Sousa, C., Martin, J., Burlaka, V. International perspectives on training social workers engaged in direct practice and exposed to the trauma of war (workshop)
- Akesson, B., **Sousa**, C., Kemp, S., King, K., Sullivan, M.F. Recentering place as a social determinant of health: Intersections among home, health, and equity (roundtable)
- 2023 American Public Health Association Annual Conference Atlanta, GA **Sousa, C.**, Gusak, N., Martin, J. Professional solidarity confronting the health consequences of war: A cross-border model of professional development and support for mental health workers in Ukraine (oral presentation, delivered by Gusak)
- **Sousa, C.**, King, K., Norton, L. Social work with families recovering from climate disasters: A social justice perspective on structural violence, mental health, and displacement (oral presentation)
- Roberts, K.*, Smith, E., **Sousa, C.**, Young, J., Corley, A.G., Szczotka, D., Sepanski, A., Hartoch, A. Centering Persons Who Use Drugs: Addressing Social Determinants of Health Among Patients Hospitalized with Substance Use Disorders (oral presentation)
- 2023 Qualitative Research in Mental Health QRMH9 Budapest Cavazzoni, F., Veronese, G., Nofal, M., Ayoub, H., Abuhawila, R., **Sousa, C.** Engaging in feminist and liberating practices: Lessons from Palestine. (oral presentation, delivered by Cavazzoni)
- 2023 International Association of Maternal Action and Scholarship Conference Virtual **Sousa, C**. Homeplaces as Sites of Subversion and Reassertion of Maternal Power. (oral presentation)

2022 American Public Health Association Annual Conference Boston, MA **Sousa, C.** & Lee, S.* "If they talk to me...I'll explain to them": An equity and justice-based application of Behavior Change Models to understand vaccine uptake among Asian elders. (oral presentation)

Sousa, C., Akesson, B., Siddiqi, M. Understanding the health impacts of wars and conflicts on families: A systematic scoping review. (oral presentation)

2021 American Public Health Association Annual Conference Virtual **Sousa, C.** (session organizer) Sovereignty as a core determinant of health: The imperative for both social connection and independence. Presenters: Yara Asi, Osama Tanous, Weeam Hammoudeh, Bram Wispelwey, and Yasser Abu Jamei

Roberts, K.* & **Sousa**, C. The right to health: Labor politics and the COVID-19 crisis in Central Appalachia. (oral presentation)

Lee, S.*, **Sousa**, C., & Rose, R.* Bilingual outreach specialists' perception of Asian older adults with limited English proficiency (ELP) during the COVID-10 pandemic. (oral presentation)

2021 Council on Social Work Education Orlando, FL **Sousa, C.**, Kemp, S., Akesson, B. Critically informed place-based pedagogies in social work classrooms for teaching about displacement in the Immigrants, Refugees, and Displaced Populations. (accepted for oral presentation, withdrawn due to COVID-related stressors)

- 2021 International Association of Maternal Action and Scholarship Conference Virtual **Sousa, C.**, Towards feminist, postcolonial perspectives on motherhood within political and structural violence. (accepted for oral presentation, withdrawn due to COVID-related stressors)
- 2021 Society for Social Work and Research Annual Conference Virtual **Sousa, C.**, Veronese, G., & Cavazzoni, F. Using participatory mapping to understand the implications of political violence for children: Contributions to the science of international social work. (oral presentation)

Sousa, C., Bragin, M., & Akesson, B. Conceptualizing and researching "trauma" within social work science: Critical interrogations of research theories, modalities, and constructs across cultures. (roundtable)

Ratliff, G.A.; Akesson, B., Graaf, G., Kemp, S. & **Sousa, C.** Engaging place in a changing world: Opportunities and challenges for social welfare research, practice, and policy. (roundtable)

2020 Middle East Studies Association Annual Meeting. Virtual **Sousa, C.** "They don't see anything but this kind of treatment": Mothers Speak about the Loss and Reclamation of Palestinian Childhood with Settler Colonialism. Invited oral presentation within panel: Unchilding in the Middle East and North Africa.

2020 American Public Health Association Annual Conference Virtual **Sousa, C.** Structural violence, settler colonialism, health, and resistance: The case of Palestine. Organizer, along with Yara Asi and Osama Tanous

- Cavazzoni, F., **Sousa**, C., Fiorini, A., & Veronese, G. The role of agency in promoting the well-being of children living amongst political violence: A place-based participatory approach in Palestine.
- **Sousa, C.** Refining the concept of political violence to understand its effects on health outcomes. (oral presentation)
- **Sousa,** C., Cavazzoni, F., & Veronese, G. Conceptualizing the violence of war using participatory mapping. (oral presentation)
- 2020 Society for Social Work and Research Annual Conference Washington, DC Stein, A.*, **Sousa, C.**, Shapiro, J., Shanfeld, G., Siddiqi, M. * "We have a way to go": Refugee service providers' perspectives on barriers and strategies for improving educational outcomes for refugee youth.
- Akesson, B., **Sousa**, C., Badawi, D. * How context contributes to mental health and psychosocial wellbeing among Syrian families in Lebanon.
- **Sousa, C.**, Siddiqi, M. *, and Bogue, B. * Maternal well-being, coping, and parenting practices within intimate partner violence: What do we know after two decades of research? (oral presentation)
- **Sousa, C.**, Akesson, B., Badawi, D. * "How will I take her to be vaccinated?": Threats to healthcare access among Syrian refugees in Lebanon. (oral presentation)
- 2019 American Public Health Association Annual Conference Philadelphia, PA **Sousa, C.**, Akesson, B., Badawi, D. * "We ran from charity to charity and not one helped us, not even the United Nations": Syrian refugees in Lebanon describe their challenges in accessing health care. (oral presentation)
- Stein, A. *, **Sousa**, C., Shapiro, J., Shanfeld, G., Siddiqi, M. *, Improving educational outcomes for refugee youth: Findings form a qualitative study of refugee service providers in Philadelphia. (poster presentation)
- Akesson, B., **Sousa**, C., Badawi, D. * Context as a root cause of mental health challenges among Syrian refugee families in Lebanon. (oral presentation)
- **Sousa, C.**, Veronese, G., "Take your children and run away from home": Violence, trauma, and resilience within the context of active warfare (poster presentation)
- 2019 National Institute of Mental Health Global Mental Health Conference Washington, DC Akesson, B. and **Sousa**, C. How context contributes to the root causes of mental illness among Syrian refugee families in Lebanon (oral presentation)
- 2019 Lancet Palestinian Health Alliance (LPHA) Conference Amman, Jordan **Sousa**, C., Veronese, G., "No safe place": The lived realities and mental health consequences of the 2014 assaults on Gaza (poster presentation)

- 2019 International Society for Critical Health Psychology Conference Bratislava, Slovakia Cavazzoni, F., Veronese, G., & **Sousa**, C. Narratives of survival and resilience in a group of Palestinian women resisting ongoing political violence and structural oppression: a qualitative study through live events calendars. (oral presentation)
- 2019 Society for Social Work and Research Annual Conference San Francisco, CA **Sousa, C.**, Siddiqi, M. * & Slates, S. * The vulnerabilities and strengths of parents within the context of community violene: Results of a systematic literature review. (oral presentation)
- **Sousa, C.** Translation within international qualitative inquiry: Power, positionality, and creation of meaning. Roundtable with Byers, D., Moss, T., Gonzalez-Benson, O., and Husain, A.
- Akesson, B. & **Sousa**, C. We laugh with the children so we forget and overcome our problems: Parental suffering and resilience among recently displaced Syrian families in Lebanon. (oral presentation)
- 2018 Lancet Palestinian Health Alliance (LPHA) Conference Beirut, Lebanon **Sousa, C.**, Stoller, N., & Hagopian, A. Addressing the social determinants of health through public health policy (oral presentation)
- 2018 Society for Social Work and Research Annual Conference Washington, DC **Sousa, C.**, Shapiro, J., Shanfeld, G., Cristaudo, K., Siddiqi, M. *, Haffield, M. *, Stein, A. *, & Reddy, H. * "Stress and Coping Among Refugee Parents: Perspectives from Service Providers" (poster presentation)
- 2017 American Public Health Association Annual Conference Atlanta, GA **Sousa, C.** and Siddiqi, M. * "Parenting, violence, and resilience from a global perspective: A review of the literature" (poster presentation)
- **Sousa, C.**, Shapiro, J., Shanfeld, G., Cristaudo, K., Siddiqi, M. *, Haffield, M. *, Reddy, H. * "Stress and coping among refugee parents: Perspectives from service providers" (poster presentation)
- 2017 Society for Social Work and Research Annual Conference New Orleans, LA **Sousa, C.** "Parenting Under Adversity: A Critical Analysis and a Future Agenda for Social Work Research and Practice Spanning Domestic and Global Contexts" (oral presentation in roundtable)
- 2016 American Public Health Association Annual Conference Denver, CO **Sousa, C.** "From Ferguson to Palestine: The merging of pro-peace social movements across continents and the role of health professionals in that effort" (oral presentation)
- 2016 Society for Social Work and Research Annual Conference Washington, DC **Sousa, C.** & el-Zuhairi, M. "I Have Been Strong All the Time, to the Utmost Strength I Can Bear": Strategies and Psychological Costs of Mothering within Political Violence (oral presentation)
- 2016 Society for Social Work and Research Annual Conference Washington, DC **Sousa, C.**, Yutzy, L. *, Campbell, M. * & Cook, C. * "Because the Real Work Is Challenging": Priorities for Training for Macro Social Work Practice As Expressed By Those in the Field (oral presentation)

- 2016 American Association of Geographers Annual Conference San Francisco, CA **Sousa, C.**, Akesson, B., Marshall, D.J., & Smith, R. Parenting and political violence: Struggles and strategies
- 2015 Society for Social Work and Research Annual Conference New Orleans, LA **Sousa, C.**, Mason, W.A., & Herrenkohl, T. A Lifecourse Perspective on Cumulative Stress and Its Effects on Depression in Adulthood (oral presentation)
- 2014 American Public Health Association Annual Conference New Orleans, LA **Sousa, C.** & Mona el-Zuhairi "I cry when I'm alone but I don't cry in front of them": Mental health and resilience among Palestinian mothers confronting political violence (oral presentation)
- **Sousa, C.,** Herrenkohl, T.I., Mason, W.A., & Prince, D. Effects of child abuse and stress on later depression: A lifecourse perspective on chronic adversity and mental health (oral presentation)
- **Sousa**, C., Hagopian, A., Stoller, N. Issues of Evidence, Ethics, Social Justice, and Action in APHA Policy (<u>oral presentation</u>)
- 2014 Lancet Palestinian Health Alliance (LPHA) Conference Amman, Jordan **Sousa, C.**, Mona el-Zuhairi, & The Palestinian Medical Relief Society. Mothering within the context of political violence: An exploratory study of mental health risks and resilience (oral presentation)
- 2014 Society for Social Work and Research Annual Conference San Antonio, TX **Sousa, C.** and Kemp, S. Dwelling Within Political Violence: Palestinian Women's Narratives of Home, Violence, and Well-Being (oral presentation)
- **Sousa, C.** Understanding Overlapping Forms of Violence Within International Social Work: Unique Effects of Political and Domestic Violence Among Women in Palestine (oral presentation)
- **Sousa, C.** A Roundtable Discussion of Resilience and Violence: Definitions, Measurement, and Data Analytic Strategies of Child Maltreatment, Community Violence Exposure, and Political Violence Research (roundtable discussion)
- 2013 American Public Health Association Annual Conference Boston, MA **Sousa, C.** Political violence and health among Palestinian women: The protective effects of internal and external coping strategies (oral presentation)
- 2012 Society for Social Work and Research Annual Conference Washington D.C. **Sousa, C.** Mental health sequela resulting from political violence: Using structural equation modeling to examine unique and overlapping experiences (oral presentation)
- 2011 American Public Health Association Annual Conference Washington D.C. **Sousa, C.** Conflict, health care and professional perseverance: A study in the West Bank (oral presentation)
- 2011 Society for Social Work and Research Annual Conference **Sousa, C.**, Dana Prince, Seunghye Hong, Todd I. Herrenkohl

Tampa, FL

Abuse and stress in childhood and adolescence: Direct and indirect effects of chronicity on later depression (oral presentation)

2011 Society for Social Work and Research Annual Conference Tampa, FL **Sousa, C.** & Lindhorst, T.

Words, meanings & knowledge in cross-language qualitative research: Analysis of a translation process. (oral presentation)

2010 Western Regional International Health Conference: War and Global Health Seattle, WA **Sousa**, C. Mental health in conflict zones: Categories of stress and differential relationship to distress (oral presentation)

2010 Society for Research on Adolescence Philadelphia, PA **Sousa, C.,** Herrenkohl, T., Tajima, E.A., Klika, J.B., Hong, S. Child Abuse and Children's Exposure to Domestic Violence: Longitudinal Prediction of Adolescent Problem Behaviors (oral presentation)

2009 American Public Health Association Annual Conference Philadelphia, PA **Sousa, C.**, Dr. Mustafa Barghouthi, MD, MSc; Mona el-Zuhairi, Marah Hriesh, and Bahia Amra Effects of war and occupation on access to health care: A study of women in the West Bank, Palestine

Trauma, mental health, and resilience: Women in the West Bank, Palestine (oral presentation)

2009 Society for Social Work and Research Annual Conference New Orleans, LA **Sousa, C.**, Herrenkohl, T., Moylan, C. Domestic violence exposure and abuse in childhood: relationship to parent-child attachment and the impact of these risks on youth violence perpetration (oral presentation)

2008 Society for Social Work and Research Annual Conference Washington, DC **Sousa, C.**, Herrenkohl, T., Moylan, C. Impact of multiple forms of child maltreatment and family stressors on later psychosocial functioning of youth (oral presentation)

PROFESSIONAL SERVICE

Leadership within the field:

<u>Joint Policy Committee, American Public Health Association (APHA)</u>, 2022-2023 (representative on a 12-member board that oversees the annual policy statement develop process, reviewing and assessing all proposed policy statements for the Association, which has around 25,000 members).

Action Board, representative for the Public Health Social Work Section, American Public Health Association (APHA), 2020-2023

Cluster Co-Chair, International Social Work and Global Issues cluster, Society for Social Work Research (SSWR) 2020-2023

Section Councilor, International Health Section, American Public Health Association Elected for two-year term 2015-2017

Co-Chair, Palestine Health Working Group, American Public Health Association (2016-present)

Invited talks:

Group for the Advancement of Doctoral Education in Social Work Annual Conference, 2022

Invited speaker for Keynote Panel Discussion: Innovations in implementing anti-racist and inclusive practices in doctoral education;

Breakout session facilitator for Critical pedagogy approaches-critical examination of doctoral curriculum and current trends

Reviewer:

Social Science and Medicine
BMJ Open
Journal of Child and Family Studies
Child and Family Social Work
Journal of Interpersonal Violence
Child Abuse and Neglect
Journal of Research on Adolescence
International Journal of Social Work
Peace and Conflict: The Journal of Peace Psychology
Medical Anthropology Quarterly

Selected Service, Bryn Mawr College Graduate School of Social Work and Social Research (GSSWSR):

2020- present Director, Doctoral Program in Social Work

2012-2021 Faculty convener, Community Practice, Policy, and Advocacy Concentration (tasks include leading our concentration through CSWE re-accreditation)

2017-20 Chair, MSS Curriculum Committee

2020 Member, Faculty Search Committee, GSSWSR

2012-present Faculty co-lead, dual degree MSS/MPH program with Jefferson University

2017-2020 Member, Doctoral admission committee

2016-2017 Departmental reviewer, Institutional Review Board

2013-2015 Member, special working group on exams and curriculum for GSSWSR Doctoral Program

2013 Member, Hiring Committee for Director of Field Education

2012-2021 Initiated, developed, and oversaw collaborative community assessment projects undertaken with/for People's Emergency Center (PEC) (2013); Health Promotion Council (2014);

La Puerta Abierta (2017); Nationalities Service Center (2018); Black and Brown Worker's Cooperative (2019) for course Community Strategies and Assessment: Advocacy and Action: Coordinated, trained, and provided supervision for students as they collected quantitative and qualitative research for agencies; each group assessed the challenges and needs regarding community issues. Resulted in oral presentations and reports for agency and community.

2013-2014 Developed and launched a mixed methods research (in-depth interviews and survey data collection) from local community organizers, program managers, and agency executives to gather input for a revision of the curricular goals and content for the Community Practice, Policy, and Advocacy Concentration at the GSSWSR.

Selected Service, Bryn Mawr College

2020- Graduate Council

2020- Faculty Advisory Council

2020- Steering Committee, Health Studies Minor

2016-2018 Member, Subcommittee on International Curricular Initiatives (ICI), part of the International Action Plan for Bryn Mawr

2016-2017 Member, Search committee for Assistant Professor for Growth and Structure of Cities Department

2013-2016 Member, Committee on Libraries, Information services, and Computing (CLIC).

2014 Invited Speaker, Inauguration of ninth President of the College: KIM (Knowledge, Innovation, Momentum) Talk: *Health Studies in a Liberal Arts Environment*

2014 Invited Panelist, Bryn Mawr Faculty Panel: Structural Violence: Global and Local

2012-2013 Member of planning group and facilitator of small group meetings with the invited guest consultants for Women in Public Service Institute, for topic: The role of the justice system in post-conflict resolution.

SOCIAL WORK & PUBLIC HEALTH PRACTICE EXPERIENCE

Community Education Coordinator/Youth Development Specialist

Aug. 2003-Sept. 2005

Planned Parenthood of the Columbia-Willamette, Portland & Salem, OR

- Coordinated with community-based organizations, schools and government agencies to build partnerships and oversee grant-funded, measurable deliverables.
- Provided leadership in the launch of new Peer Education Program across three counties: developed recruitment plan, created curriculum and program materials, aided in grant applications and evaluation planning, ensured grant compliance, facilitated model group.

- Developed and implemented needs assessments; designed and provided health education/youth development programs for families, youth and communities, especially Latino immigrant, LGBTQ, and rural populations.
- Developed and provided health education and youth development trainings for health care & social service professionals.

Health Education Coordinator

Aug. 2000-Aug. 2003

Huckleberry Youth Programs, San Rafael, CA

- Led a dynamic, multi-tiered team of staff, interns, and volunteers, whom I hired, trained and supervised.
- Worked with partner agencies and school administrators to provide community based services in a collaborative model, aligned with grant required deliverables and target program outcomes.
- Led & provided supervision for health education programs, including peer education programs for youth from vulnerable communities; street outreach programs & educational support groups
- Ensured grant compliance through appropriate service delivery and data collection; provided program reports
- Provided and supervised the provision of individual, bilingual Spanish health education counseling for youth at Teen Clinic

COMMUNITY SERVICE

Guest speaker: Mental health, trauma & resilience among immigrant and refugee families
January 2020 Sanctuary Project at First United Methodist Church of Germantown

Member, Board of Directors

January 2017-2021 La Puerta Abierta, Philadelphia, PA

Member, Board of Directors (chair and volunteer coordinator 2009-11; board secretary 2007-9) Hotline Counselor

Aug. 2005-2012 Seattle Draft and Military Counseling Center, Seattle, WA

Volunteer Educator and Advocate

Oct. 2005-June 2007 Speaker's Bureau, Safe Schools Coalition, Seattle, WA

Mental Health Intern

Sept. 2004-June 2005

Northwest Human Services' Homeless Outreach and Advocacy Program, Salem, OR

Volunteer Crisis Counselor and Hospital Advocate

April 2001-Aug. 2003 Bay Area Women Against Rape, Oakland, CA

Special Needs Program Leader

Spring & Fall 1997, Spring 2000

Multnomah Education Service District: Outdoor School Program, Portland, OR

Teaching Assistant for adult migrant farm worker ESL program

Summer 2000

Hillsboro School District's Migrant Summer School Program, Hillsboro, OR

Program Coordinator

Sept. 1994-Nov. 1996

The Evergreen State College: Women's Resource Center, Olympia, WA

Volunteer and Community Delegation Coordinator

Oct. 1999-June 2000 TSTSCA Solidarity Organization, Olympia, WA & Santo Tómas, Nicaragua

Volunteer Health Educator

1992-1994 Cascade AIDS Project, Planned Parenthood, PSI, Portland, OR