ARIANA ORVELL

Curriculum vitae

Department of Psychology, Bryn Mawr College

306 Bettws-y-Coed Bryn Mawr College 101 North Merion Ave Bryn Mawr, PA 19010

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ACADEMIC APPOINTMENTS

Assistant Professor of Psychology, Bryn Mawr College 2020 – Present

EDUCATION & TRAINING

2019 - 2020Post-Doctoral Research Fellow, University of Michigan

Ph.D. Psychology, University of Michigan, Ann Arbor, MI, 2019

Advisors: Ethan Kross & Susan Gelman

Teaching, with Distinction, Relay Graduate School of Education, New M.A.

York, NY, 2013

B.A. Urban Studies, concentration in Psychology, magna cum laude, Columbia

University, Columbia College, New York, NY, 2011

GRANTS

2019 – 2022 Co-I (with Ethan Kross; PI, Susan Gelman), John Templeton Foundation, "From

'me' to 'we': Children's attention to kindness caring, and consideration for others

through perspective shifts in language"

Total Amount: \$232,778

2019 - 2022 Consultant, John Templeton Foundation (PI: Ethan Kross), "The Toolbox

Project: A Randomized Controlled Trial"

Total Amount: \$1,500,000

HONORS, AWARDS & FELLOWSHIPS

2024 Tri-College Seed Grant, "Tri-Co Consortium for Developmental Research

and Community Engagement"

Total Amount: \$3,000

2022	Faculty Awards & Grants, Bryn Mawr College (\$1,500)
	Grants are provided to members of the faculty seeking research support.
2021	Society for Personality and Social Psychology (SPSP) Small Research Grant (\$1,500)
	Grants are intended to support relatively inexpensive, well-powered studies that will be submitted for publication and presentation at the annual convention.
2019	Inaugural John A. Swets Memorial Award for Excellence in Collaborative Research in Psychological Science (2019).
	Awarded biennially to honor research teams at the University of Michigan who are engaged in ongoing and potentially transformative collaborative research across disciplinary boundaries.
2019	Rackham One-term Dissertation Fellowship, Rackham Graduate School, University of Michigan
	Awarded to doctoral candidates University-wide to provide full funding during their last term of study.
2019	Rackham Graduate Student Research Grant, Rackham Graduate School, University of Michigan (\$2,700)
	Awarded to doctoral candidates University-wide to support research.
2018	Leonard Small Award, Rackham Graduate School, University of Michigan (\$5,000) (with Cristina Salvador)
	Awarded annually to doctoral candidates University-wide to support international research.
2018	Pillsbury Award, Department of Psychology, University of Michigan (\$1,500) Awarded annually to advanced graduate students to support research.
2017	Brickman Award, Department of Psychology, University of Michigan (\$1,500) Awarded annually for the best paper submitted by a student in Social Psychology
2017	Annual Convention Graduate Student Travel Award, Society of Personality and Social Psychology (\$500) Awarded annually to support travel to SPSP convention based on "excellence of the submitted conference abstract and on the strength of the applicant's scholarly achievements."
2016	Rackham Graduate Student Research Grant, Rackham Graduate School, University of Michigan (\$1,500)

Awarded to predoctoral students University-wide to support research.

2016 Institute for Social Research, Rackham Summer Training Award, Rackham Graduate School, University of Michigan Awarded to applicants to support training in a statistical course at the Inter-University Consortium for Political and Social Research Summer Institute.

Research Grant for Scholarship and Creative Activities Focusing on Women and 2016 Gender, Rackham Graduate School, University of Michigan (\$1,000) Awarded to applicants across the Social Sciences and Humanities to support research projects related to issues concerning women and gender.

2015 Ruth C. Hamill Award, Psychology Department, University of Michigan (\$1,000) Awarded annually students in the Social Psychology area to support research.

2014 - 2019 Rackham Graduate School Conference Travel Grant, Rackham Graduate School, University of Michigan (\$3,200) Awarded annually to students University-wide to support travel associated with conference presentations.

2014-2019 Rackham Merit Fellowship, University of Michigan Awarded to graduate students University-wide who demonstrate "a sustained commitment" to issues surrounding diversity and to students who "reflect a broad array of life experiences and perspectives."

2014 Rackham Summer Institute Fellow, University of Michigan (\$6,000)

EDITORIAL SERVICE

Ad-hoc Reviewer

Nature Communications Journal of Personality and Social Psychology Proceedings of the National Academy of Sciences Psychological Science Personality and Social Psychology Bulletin Psychological Bulletin Journal of Experimental Psychology: General Cognitive Development Cognition and Emotion Emotion Languages Journal of Language and Social Psychology Cognition and Emotion

Organizational Behavior and Human Decision Processes

British Journal of Social Psychology Affective Science Stress and Health Journal of Economic Psychology International Review of Sport and Exercise Psychology

PUBLICATIONS

* =Equal Contribution; # = Undergraduate Mentee

IN PREPARATION (DRAFT AVAILABLE UPON REQUEST)

- Orvell, A., Schertz, K.E., Baldwin, C., Derosiers, K., Duckworth, A., Jonides, J., Katz, B., Willingham, D., Kross, E. (in preparation). Teaching Self-Control Promotes Positive Shifts in High School Students' Self-Control Knowledge, Self-Control Behavior, and Academic Achievement.
- *Schertz, K.E., *Orvell, A., Chandhok, S., Vickers, B., Moser, J., Ayduk, O., Kross, E. (in preparation). When (and how) do people talk to themselves in daily life?

<u>UNDER REVIEW</u>

- Dhaliwal, T., **Orvell, A.,** Kross, E., Gelman, S.A. (under review). When does "you" mean "everyone"? A cross-linguistic analysis of generic person markers.
- **Orvell, A.** & Luo, J.# (revision under review, *Journal of Personality and Social Psychology*) Expanding our view of emotion regulation choice: when and why people "outsource" reappraisal.
- *Orvell, A., *Simmons, E., Umscheid, V., Elli, G., Gelman, S.A. (revision under review, *Journal of Experimental Psychology: General*). From "me" to "we": How perspective shifts in language can shape children's judgments about kindness, caring, and inclusivity.
- Muñoz, M., **Orvell, A**., Salvador, C. (under revision) One Country, one people? Cultural variation in the perceived strength of norms among racial ethnic groups in the United States.

PUBLISHED/IN PRESS

- *Baldwin, C., *Schertz, K., *Orvell, A., Costello, C., Takahashi, S., Moser, J., Ayduk, O., Kross, E. (In press). *Emotion*. Managing emotions in everyday life: Why a toolbox of strategies matters.
- Niu, M., Gelman, S.A., Jurgens, D., Kross, E., Provost, E.M., **Orvell, A**. (2025). *Scientific Reports*. The persuasive role of generic-you in online interactions. *15*(1), 1347.

- **Orvell, A.** (2024) Applying social psychology to the self and beyond. In C.A Sanderson & R. Totton (Eds.), Teaching Social Psychology. Elgar.
- *Lebrón-Cruz, A. & Orvell, A. (2023). I am what I am: The role of essentialist beliefs and neurodivergent identification on individuals' self-efficacy. Journal of Experimental Psychology: General. Advance online publication. https://doi.org/10.1037/xge0001457
 - Winner of the Undergraduate Student Poster Award from the Society for Personality and Social Psychology
 - Orvell, A & Lebron-Cruz, A. (2023, December 14). Stereotypes are obviously bad, but believing you share an essence with others could help people who feel marginalized. Invited submission for Psyche + Aeon Magazine.
- Orvell, A., Elli, G., Umscheid, V., Simmons, E., Kross, E., & Gelman, S. A. (2022). Learning the rules of the game: The role of generic "you" and "we" in shaping children's interpretations of norms. Child Development, 00, 1–13. https://doi.org/10.1111/cdev.13846
 - Orvell, A. & Gelman, S.A. From "Me" to "We": How Language Communicates Social Norms to Children. Blog post for Child & Family Blog
- Orvell, A., Gelman, S. A., & Kross, E. (2022). What "you" and "we" say about me: How small shifts in language reveal and empower fundamental shifts in perspective. Social and Personality Psychology Compass, 16(5), e12665. https://doi.org/10.1111/spc3.12665
- *Salvador, C.E., *Orvell, A., Kross, E., Gelman, S.A. (2022). How Spanish speakers express norms using generic person markers. Scientific Reports 12(5016). https://doi.org/10.1038/s41598-022-08675-2
- *Orvell, A., *Bruehlman-Senecal, E., Vickers, B., Kross, E., & Ayduk, O. (2022). From laboratory to daily life: Self-distancing training buffers against daily rumination and depression over time. Psychology of Consciousness: Theory, Research, and Practice, advance online publication. 9(1), 68-68. http://dx.doi.org/10.1037/cns0000323
- Orvell, A., Kross, E., Gelman, A. (2020) "You" speaks to me: Effects of generic-you in creating resonance between people and ideas. *Proceedings of the National Academy of* Sciences. 117(49), 31038-31045. https://doi.org/10.1073/pnas.2010939117
- Fujita, K., Orvell, A., & Kross, E. (2020). Smarter, not harder: A toolbox approach to enhancing self-control. Policy Insights from Behavioral and Brain Sciences. 7(2), 149-156. https://doi.org/10.1177/2372732220941242
- Orvell, A., Vickers, B., Drake, B., Ayduk, O., Moser, J., Verduyn, P., & Kross, E. (2020). Does distanced self-talk facilitate emotion regulation across a range of emotionally

intense experiences? Clinical Psychological Science. 9(1), 68-78. https://doi.org/10.1177/2167702620951539

Featured in Vice

- Orvell, A., Ayduk, O., Moser, J., Gelman, S.A., & Kross, E. (2019). Linguistic shifts: A relatively effortless route to emotion regulation? Current Directions in Psychological Science, 28(6), 567-573. https://doi.org/10.1177/09637214198614
 - Orvell, A. (2021, September 15). Lost perspective? Try this linguistic trick to reset your view. Invited submission for Psyche + Aeon Magazine.
- Orvell, A., Kross, E., Gelman, S.A. (2019). "You" and "I" in a foreign land: The persuasive force of generic-you. Journal of Experimental Social Psychology, 85, 103869. https://doi.org/10.1016/j.jesp.2019.103869
 - Orvell, A. (2020, February 24). The persuasive power of you. Invited submission for "Character and Context" blog for the Society for Personality and Social Psychology.
- Orvell, A., & Kross, E. (2019). How self-talk promotes self-regulation: Implications for coping with emotional pain. In S. Rudert, R. Greifender, & K. Williams (Eds.) Current Directions in Ostracism, Social Exclusion and Rejection Research.
- Lee, D., Orvell, A., Briskin, J., Shrapnell, T., Gelman, S., Ayduk, O., Ybarra, O., & Kross, E. (2019). When chatting about negative experiences helps—and when it hurts: Distinguishing adaptive vs. maladaptive social support in computer-mediated communication. *Emotion*. 20(3), 368–375. https://doi.org/10.1037/emo0000555
- Orvell, A., Kross, E., & Gelman, S. A. (2019). Lessons learned: Young children's use of generic-you to make meaning from negative experiences. Journal of Experimental Psychology: General, 148(1), 184-191. https://doi.org/10.1037/xge0000445
- Orvell, A., Kross, E., & Gelman, S.A. (2018). That's how you do it: Generic "you" expresses norms in early childhood. Journal of Experimental Child Psychology, 165, 183-195. https://doi.org/10.1016/j.jecp.2017.04.015
- Orvell, A., Kross, E., & Gelman, S.A. (2017). How "you" makes meaning. Science, 355(6331), 1299-1302. https://doi.org/10.1126/science.aaj2014

Featured in Science Podcast and BBC Radio's All in the Mind.

Featured in The Smithsonian, The Washington Post, The Cut, Psychology Today, Thrive Global.

- Kross, E., *Vickers, B, *Orvell, A., *Gainsburg, I., Jonides, J., Moser, J., & Ayduk, O. (2017) Third-person self-talk reduces Ebola worry and risk perception by enhancing rational thinking. *Applied Psychology: Health and Well-being*, 9(3), 387-409. https://doi.org/10.1111/aphw.12103
- Verduyn, P., Lee, D. S., Park, J., Shablack, H., Orvell, A., Bayer, J., Ybarra, O., Jonides, J., & Kross, E. (2015). Passive Facebook usage undermines affective well-being: Experimental and longitudinal evidence. Journal of Experimental Psychology: General, 144(2), 480-488. https://doi.org/10.1037/xge0000057

Commentary: Bohannon, J. (2014). Will Facebook make you sad? Depends how you use it, Science.

Featured in the New York Times and Good Morning America.

CONFERENCE TALKS & CHAIRED SYMPSOIA

- **Orvell, A.** & Luo, J. * & (2024). Expanding Our View of Emotion Regulation Choice: When and Why People "Outsource" Reappraisal. Paper accepted for presentation in Chaired **Symposium,** A Little Help from Friends: Drivers and Consequences of Interpersonal Emotion-Regulation at Society for Personality and Social Psychology Annual Convention, Denver, CO.
- **Orvell, A.** & Luo, J. * & (2024). Expanding Our View of Emotion Regulation Choice: When and Why People "Outsource" Reappraisal. Paper presented at the annual conference for Social and Experimental Psychology (SESP), Santa Fe, New Mexico.
- Luo, J.# & Orvell, A. (2024). Expanding Our View of Emotion Regulation Choice: When and Why People "Outsource" Reappraisal. Flash Talk at the Society for Affective Science. New Orleans, LA.

Highly-ranked abstract

- **Orvell, A.** (2023). 'Outsourcing' Reappraisal: Emotion Regulation Choice Under High and Low Intensity Conditions. Paper presented in Chaired Symposium, Harnessing Social Support as a Route to Emotion Regulation at the Association for Psychological Science Annual Convention, Washington, D.C.
- Kross, E. & Orvell, A. (2023). The Toolbox Project: A Case Study on Translating Psychological Science into Educational Practice. Presented by Kross at the International Convention of

- Psychological Science (ICPS) pre-conference Teaching Institute, Brussels, Belgium.
- **Orvell, A.** (2023). The Power of Advice: When Considering "You" Benefits "Me". Paper presented as a Data Blitz presentation (30 talks selected out of 1700 submissions) at the Society for Personality and Social Psychology Annual Convention, Atlanta, GA.
- Orvell A. (2023). Bridging Ideas Within and Across Psychology. Talk presented in Symposium, *Navigating Research and Publishing Across (Sub)Disciplines* at the Society for Personality and Social Psychology Annual Convention, Atlanta, GA.
- Orvell, A. Kross, E., Gelman, A., Ayduk, O., Moser, J. (2022). How subtle shifts in language promote regulation and resonance. Paper presented in Symposium, Taking a Closer Look at How and When Psychological Distance Influences Emotional Experiences at the Annual Meeting of the Society for Experimental Social Psychology, Philadelphia, PA.
- Muñoz, M., & Orvell, A., Salvador, C. (2022). One country, one People? Cultural variation in the perceived strength of norms among ethnic groups in the United States. Paper presented by **Salvador** in Symposium, *The Ties that Bind Us: How Ecology and Culture* Shape Social Norms at the Annual Meeting of the Society for Experimental Social Psychology, Philadelphia, PA.
- Orvell, A. (2021). "You" speaks to me. Paper presented in Co-Chaired Symposium How language connects and convinces at the Society for Personality and Social Psychology Annual Convention, Online (Due to COVID-19).
- **Orvell, A.** (2019) *Hidden in plain sight: How subtle shifts in language promote self-control.* Presentation at the Social Area Brown Bag Speaker Series, Department of Psychology, Michigan State University, East Lansing, Michigan.
- Orvell, A. Kross, E., Gelman, S.A, Ayduk, O., & Moser, J. (2019) Hidden in plain sight: How subtle shifts in language promote self-control. Paper presented in Chaired Symposium Thinking Outside the Self-Control Toolbox: How language, context and tacit knowledge promote the regulation of thoughts, feelings and behavior at the Annual Meeting of the Society for Experimental Social Psychology, Toronto, CA.
- Orvell, A., Vickers, B., Drake, B., Ayduk, O., Moser, J., Verduyn, P., & Kross, E. (2019) An emotion regulation tool for those who need it most: Leveraging language through distanced self-talk. Paper presented in Chaired Symposium Beyond the effortful control of emotion: Exploring relatively effortless and implicit routes to emotion regulation at the Association for Psychological Science Annual Convention, Washington, D.C.

- Orvell, A., Kross, E., & Gelman, S.A. (2018). How "you" makes meaning. Paper presented in **Chaired Symposium** *Inside-Out to Outside-In: Expanding the Scope of Self-Regulation* Research at the Society for Personality and Social Psychology Annual Convention, Atlanta, Georgia.
- Orvell, A., Kross, E., Gelman, & S.A. (2018). Hidden in plain sight: The psychological function of generic "you." Data Blitz presented at the Psychology of Language Preconference at the Society for Personality and Social Psychology Annual Convention, Atlanta, Georgia.
- **Orvell**, A., & Sekaguaptewa, D. (2018). What's motherhood got to do with it? The role of identity conflict among women in STEM. Presentation at the Social Area Brown Bag Speaker Series, Department of Psychology, University of Michigan, Ann Arbor, Michigan.
- Orvell, A. (2017). How "you" makes meaning. Recruitment Weekend Data Blitz. Department of Psychology, University of Michigan, Ann Arbor.
- Orvell, A., Bruehlman-Senecal, E., Kross, E., & Ayduk, O. (2016). From the laboratory to daily life: A brief self-distancing intervention buffers against rumination and depression. Paper presented in Symposium Social Routes for Affect Regulation at the Association for Psychological Science Annual Convention, Chicago, Illinois.
- **Orvell**, A., (2016). Lessons Learned: Generic language use promotes meaning-making and selfcontrol. Data Blitz at the Research Center for Group Dynamics Seminar Series, University of Michigan, Ann Arbor, Michigan.
- Orvell, A., Kross, E., & Gelman, S.A. (2016). "You" should know: Generic language use promotes rule-based thinking and self-control. Presentation at the Social Area Brown Bag Speaker Series. Department of Psychology, University of Michigan, Ann Arbor, Michigan.
- **Orvell**, A. (2016). *Motivation: An underlying component of self-control*. Presentation at the Toolbox Project Convening. Philadelphia, Pennsylvania
- Orvell, A., Kross, E. & Hyde, L. (2015). Mommy Says: Does "parental self-distancing" enhance emotion regulation for parents and children? Presentation at the Social Area Brown Bag Speaker Series, Department of Psychology, University of Michigan, Ann Arbor, Michigan.

INVITED TALKS

Orvell, A. (2024). Expanding the emotion regulation toolbox. Invited talk, Speaker Series, Department of Psychology, Haverford College

- **Orvell, A.** (2024). From the classroom to the outside world: social psychology as a case study for applying psychological concepts to the self and beyond. Invited talk, Teaching Faculty Brown Bag series, Department of Psychology, University of Denver.
- **Orvell, A.** (2022). *Hidden in plain sight: How subtle shifts in language promote regulation and resonance*. Invited talk at the Social Psychology Area Colloquium Series, Department of Psychology, Duke University.
- **Orvell, A.** (2020). *The persuasive force of generic-you.* Invited presentation at the Developmental Area Colloquium, Department of Psychology, University of Notre Dame.
- Orvell, A. (2020). *Hidden in plain sight: How subtle shifts in language promote self-control.* Invited talk at the Health, Social & Affective Neuroscience Area Colloquium Series, Department of Psychology, Rice University.

COMMUNITY TALKS

- Orvell, A. (2024). This is how "you" do it: How small shifts in language impart big messages to young children. Workshop presented for parents and caregivers at Smith Memorial Playground and Playhouse on November 17th, 2024, Philadelphia, PA.
- Orvell, A. (2023). *The Michigan Skills Project: Teaching Students the Science of Self-Control.* Invited workshop presented for Specialists of Schools on April 28th, 2023. Online.

TEACHING

Teaching Interests: Social Psychology, Research Methods, Emotion, Self-control, Emotion Regulation

Unlocking the Self-Control Toolbox (advanced seminar in self-control and emotion regulation), Bryn Mawr College. Lead Instructor.

Taught: Fall 2021, Fall 2022, Spring 2025

Laboratory in Social Psychology, Bryn Mawr College. Lead Instructor.

Taught: Spring 2021, Spring 2022, Spring 2023, Spring 2025

Introduction to Social Psychology, Bryn Mawr College. Lead Instructor.

Taught: Spring 2021, Spring 2022, Spring 2023, Spring 2025

Introductory Psychology, Bryn Mawr College. Lead Instructor. Taught: Fall 2020, Spring 2021, Fall 2021, Fall 2022, Spring 2023

Identity and Diversity in Organizations (IDO) Program, Ross School of Business, University of Michigan. Teaching Assistant.

Taught: Winter 2017

Introduction to Social Psychology, University of Michigan. Graduate Student

Instructor.

Taught: Spring 2014, Fall 2015

MENTORING AND ADVISING

2021-2025 Undergraduate Thesis Supervision, Bryn Mawr College

Mentor three students' senior theses in psychology annually. Guide students through hypothesis generation, IRB preparation, literature review, study design, data collection and analysis, writing, and development of presentations for undergraduate senior honors thesis symposium and posters at professional conferences.

2020 – 2024 Mentoring of undergraduate students, Bryn Mawr College

Advise and mentor 2-8 students each semester and over the summer, including through formalized programs (e.g., Summer Science Research program). Provide relevant literature for students to read; train students on qualitative coding, data cleaning, statistical analyses; guide students through aspects of study design and protocol development; provide oral and written feedback on end-of-term research paper and posters.

2014 - 2020 Mentoring of undergraduate and graduate students, University of Michigan Advise and mentor 5-10 students each semester, including through formalized programs (e.g., Michigan Summer Program in Cognition and Early Development and the University Research Opportunities Program). Provide relevant literature to read; lead trainings on qualitative coding and data cleaning; provide written and oral feedback on end-of-term research paper and posters.

2016 – 2018 Master's and Undergraduate Honors Thesis Supervision, University of Michigan

Supervised one Master's thesis and two undergraduate senior honors theses students. Guided students through hypothesis generation, study design, data collection and analysis, writing, and development of posters for undergraduate senior honors thesis symposium and for presentation at national conference.

SERVICE & LEADERSHIP

Fall 2024	Outside Chair, Dissertation Committee of Lindsay Griffin, Graduate School of Social Work, Bryn Mawr College
Summer 2024	Reviewer of single-presenter submissions for the annual conference for the Society for Personality and Social Psychology
Spring 2024	Invited Social Psychology Honors Examiner, Department of Psychology, Swarthmore College
Spring 2023	Invited Social Psychology Honors Examiner, Department of Psychology, Swarthmore College
Spring 2023	Search Committee for Postdoctoral Fellowship in Data Science and Psychology, Bryn Mawr College
2021-2023	Co-convener of the Junior Faculty, Bryn Mawr College Convene the junior faculty to discuss relevant issues.
2021-2023	Committee on Endowed Lectures, Bryn Mawr College
Fall 2022	Search Committee for Assistant Professor in Mental Health Psychology, Department of Psychology, Bryn Mawr College
2021-2022	Diversity, Equity and Inclusion (DEI) Faculty Liaison, Department of Psychology, Bryn Mawr College Develop and implement departmental DEI initiatives, in conjunction with student DEI representatives and psychology department faculty.
Fall 2020	Search Committee for Assistant Professor in Clinical Psychology, Department of Psychology, Bryn Mawr College
Spring 2021	Psychology of Racism: Three-Part Teach-In Series Worked with colleagues in the Departments of Psychology at Bryn Mawr College and Haverford College to develop and present a three-part online teach-in on the psychology of racism.
2016-2018	Co-chair, Psychology Graduate Student Association, Department of Psychology, University of Michigan Elected by the Psychology graduate students to represent their interests. Led monthly meetings to discuss ongoing issues and concerns in the department; planned social events to foster inclusion and community; served as a liaison between the student body and the administration.
2017-2018	Departmental Associate, Department of Psychology, University of Michigan

	participate in monthly faculty meetings.	
2017-2018	Michigan Association of Psychological Scholars Mentoring Program, Department of Psychology, University of Michigan Mentored undergraduate Psychology students enrolled at the University of Michigan.	
2017-2018	Psychology Graduate Student Peer Mentor, Department of Psychology, University of Michigan Mentored incoming Psychology graduate student in the Social Psychology area.	
2016-2018	Student representative, Graduate Leadership Council, Department of Psychology, University of Michigan Attended bi-annual meetings with student leaders and administration to address department-wide issues.	
2016-2017	Student representative, Admissions Committee, Department of Psychology, University of Michigan Two students from the Social area selected by faculty to serve on the committee.	
2016-2017	Brown Bag Coordinator, Department of Psychology, University of Michigan Volunteered to coordinate Brown Bag lunches for the Social Psychology area.	
2015-2016	Co-chair, Young Alumni Speaker Committee, Department of Psychology, University of Michigan Two students from the Social Psychology are selected annually by the faculty to select an alumni speaker and coordinate a campus visit.	
WORKSHOPS & SPECIAL COURSE ATTENDANCE		
2017	ICOS Big Data Camp, Interdisciplinary Committee on Organizational Studies, Ross School of Business, University of Michigan, Ann Arbor, MI	
2017	Now that I have it, what grade should I give it? Grading Student Writing Center for Research on Teaching and Learning, University of Michigan, Ann Arbor, MI	
2016	 Summer Program in Quantitative Methods of Social Research Inter-university Consortium for Political and Social Research, Ann Arbor, MI Multilevel Models: Introduction and Application 	

Summer Program in Quantitative Methods of Social Research

Inter-university Consortium for Political and Social Research, Ann Arbor, MI

2015

Two students from each area are selected annually by the faculty to attend and

• Regression II: Linear Modeling

PROFESSIONAL MEMBERSHIPS

Association for Psychological Science (APS) Society for Personality and Social Psychology (SPSP)